	At Manager and the second seco
	OCT OG 2017
	BEFORE THE DISCIPLINARY BOARD OF THE
WASHING	GTON STATE BAR ASSOCIATION
In re	Proceeding No. 14#00082
ROBERT JEFFERY	
Lawyer (Bar No. 33679	00589, 14-00695
	STIPULATION TO THREE-MONTH SUSPENSION
Under Rule 9.1 of the Rule	es for Enforcement of Lawyer Conduct (ELC), the following
Stipulation to suspension is entered	ed into by the Office of Disciplinary Counsel (ODC) of the
Washington State Bar Association	n (Association) through Disciplinary Counsel M Craig Bray
and Respondent lawyer Robert Jeff	fery Wade, who is represented by lawyer Leland G. Ripley.
Respondent understands th	hat he is entitled under the ELC to a hearing, to present
exhibits and witnesses on his be	ehalf, and to have a hearing officer determine the facts,
	ase. Respondent further understands that he is entitled under
	a hearing to the Disciplinary Board, and, in certain cases, the
	her understands that a hearing and appeal could result in an
~ ~	s favorable to him. Respondent chooses to resolve this
Stipulation to Three-Month Suspension Page 1	OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539

M

1	proceeding now by entering into the following stipulation to facts, misconduct and sanction to	
2	avoid the risk, time, expense and publicity attendant to further proceedings.	
3	I. ADMISSION TO PRACTICE	
4	1. Respondent was admitted to practice law in the State of Washington on June 18,	
5	2003.	
6	2. Respondent was automatically interim suspended from the practice of law under	
7	ELC 7.3 on April 16, 2015.	
8	II. STIPULATED FACTS	
9	A. <u>Facts Regarding File No. 11-00941</u>	
10	3. From May 2010 until May 2011, Respondent represented Marvin Namet in his	
<u>i</u> r	dissolution from Jirinka Fausett.	
12	4. During Respondent's representation of Mr. Namet, Ms. Fausett and her counsel made	
13	discovery requests that Respondent failed to answer without reasonable excuse.	
14	5. On September 20, 2010, the court found Mr. Namet in contempt for failing to	
15	produce financial information in response to discovery.	
16	6. On December 3, 2010, the court found both Mr. Namet and Respondent in contempt	
17	because Mr. Namet still failed to produce some information and information that he did produce	
18	was repetitive and nonresponsive. The court imposed sanctions against Mr. Namet only.	
19	7. Respondent did not provide Mr. Namet with complete information about the	
20	contempt orders and what information Mr. Namet was required to produce,	
21	8. Mr. Namet eventually fired Respondent and the matter settled through mediation.	
22	B. Facts Regarding Respondent's Failure to Cooperate in File No. 13-02144	
23	9. On November 19, 2013, Raul Villalobos filed a grievance against Respondent	
24	Stipulation to Three-Month Suspension Page 2 OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207	

1	alleging that Respondent neglected his case.
2	10. On November 21, 2013, disciplinary counsel sent Respondent a letter asking him to
3	respond to Mr. Villalobos's grievance within 30 days.
4	11. Respondent did not submit a response.
5	12. On December 26, 2013, disciplinary counsel sent Respondent a certified letter asking
6	him to respond to the grievance by January 8, 2014.
7	13. Respondent did not submit a response. That letter eventually was returned as
8	unclaimed.
9	14. On January 13, 2014, disciplinary counsel issued a subpoena duces tecum requiring
10	Respondent to appear for a deposition on January 31, 2014 with his file for Mr. Villalobos.
11	15. Respondent was personally served with the subpoena on January 14, 2014.
12	16. On January 15, 2014, Respondent telephoned disciplinary counsel and stated that he
13	never received a copy of the grievance. Disciplinary counsel sent him another copy of the
14	grievance, gave him an additional 30 days to respond (until February 14, 2014), and cancelled
15	the deposition set for January 31, 2014.
16	17. On February 19, 2014, Respondent telephoned disciplinary counsel to advise that he
17	would submit his response "today or tomorrow," and that he was waiting to obtain the
18	declaration of a co-worker who was on vacation.
19	18. Respondent did not submit a response.
20	19. On February 25, 2014, disciplinary counsel sent Respondent a letter asking him to
21	respond to the grievance by March 10, 2014.
22	20. Respondent did not submit a response.
23	21. On May 2, 2014, disciplinary counsel issued a subpoena duces tecum requiring
24	Stipulation to Three-Month Suspension OFFICE OF DISCIPLINARY COUNSEL Page 3 OF THE WASHINGTON STATE BAR ASSOCIATION

OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATIO 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207

1	Respondent to appear for a deposition on May 27, 2014 with his file for Mr. Villalobos.		
2	22. Respondent was personally served with the subpoena on May 5, 2014.		
3	23. Respondent did not appear for the May 27, 2014 deposition.		
4	24. On May 27, 2014, in the afternoon, Respondent called disciplinary counsel to talk		
5	about "tomorrow's" deposition. Disciplinary counsel told him that the deposition had been set		
6	for 9:00 a.m. that morning and that she would be filing a petition for interim suspension.		
7	25. Disciplinary counsel filed a petition for interim suspension on June 2, 2014.		
8	26. Respondent filed his response to the grievance that day.		
9	C. Facts Regarding Respondent's Failure to Cooperate in File No. 14-00589		
10	27. On April 3, 2014, Marvin Namet filed a grievance against Respondent based on		
11	Respondent's handling of his dissolution case.		
12	28. On April 9, 2014, disciplinary counsel sent Respondent a letter asking him to		
13	respond within 30 days.		
14	29. Respondent did not submit a response.		
15	30. On May 13, 2014, disciplinary counsel sent Respondent a letter asking him to		
16	respond to the grievance by May 27, 2014.		
17	31. Respondent did not submit a response.		
18	32. On May 30, 2014, following a telephone call from Respondent, disciplinary counsel		
19	sent Respondent a copy of the grievance at a different address and gave him until June 27, 2014		
20	to respond.		
21	33. Respondent did not submit a response.		
22	34. On August 1, 2014, disciplinary counsel issued a subpoena duces tecum requiring		
23	Respondent to appear for a deposition on August 29, 2014 with his file for Mr. Namet.		
24	Stipulation to Three-Month Suspension OFFICE OF DISCIPLINARY COUNSEL Page 4 OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 500 Seattle, WA 98101-2539 (206) 727-8207 (206) 727-8207		

1	35. Respondent was personally served with the subpoena on August 7, 2014.		
2	36. Respondent did not appear at the August 29, 2014 deposition.		
3	37. On September 3, 2014, Respondent called disciplinary counsel about the deposition		
4	set for "next week." Disciplinary counsel told Respondent that the deposition had been set for		
5	the previous week.		
6	38. Respondent did not submit a response.		
7	D. Facts Regarding Failure to Cooperate in File No. 14-00695		
8	39. On April 21, 2014, Kevin Moore filed a grievance alleging that Respondent was		
-9	neglecting his case.		
10	40. On April 28, 2014, disciplinary counsel sent Respondent a letter asking him to		
11	respond to Mr. Moore's grievance within 30 days.		
12	41. Respondent did not submit a response.		
13	42. On June 3, 2014, disciplinary counsel sent Respondent a letter asking him to respond		
14	to the grievance by June 16, 2014.		
15	43. Respondent did not submit a response.		
16	44. On June 23, 2014, disciplinary counsel wrote Respondent at a different address		
17	advising him that his response to the grievance was overdue and giving him another two weeks		
18	to respond (until July 7, 2013).		
19	45. Respondent did not submit a response.		
20	46. On August 1, 2014, disciplinary counsel issued a subpoena duces tecum requiring		
21	Respondent to appear for a deposition on August 29, 2014 with his client file.		
22	47. Respondent was personally served with the subpoena on August 7, 2014.		
23	48. Respondent did not appear at the August 29, 2014 deposition.		
24	Stipulation to Three-Month Suspension Page 5 OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207		

1	49. Respondent did not submit a response.		
2	III. STIPULATION TO MISCONDUCT		
3	50. By failing to comply with discovery on behalf of his client Namet in the Fausett-		
4	Namet dissolution, Respondent violated RPC 1.3 and RPC 3.4(d).		
5	51. By failing to keep his client informed about the discovery requests and contempt		
6	orders in the Fausett-Namet dissolution, Respondent violated RPC 1.4.		
7	52. By failing to respond promptly to disciplinary counsel's requests for information in		
8	ODC File Nos. 13-02144, 14-00589, and 14-00695, and by failing to respond to the subpoenas,		
9	Respondent violated RPC 8.4(<i>l</i>) (through former ELC 5.3(e), ELC 5.3(f), and ELC 5.5(d)).		
10	IV. PRIOR DISCIPLINE		
11	53. Respondent has no prior public discipline.		
12	V. APPLICATION OF ABA STANDARDS		
13	54. The following American Bar Association Standards for Imposing Lawyer Sanctions		
14	(1991 ed. & Feb. 1992 Supp.) apply to this case:		
15	ABA Standard 4.4 applies to Respondent's violations of RPC 1.3 and 1.4.		
16	ABA Standard 6.2 applies to Respondent's violation of RPC 3.4(d).		
17	ABA Standard 7.0 applies to Respondent's violations of RPC 8.4(1).		
18	The applicable ABA Standards are set out in their entirety in Appendix A, attached.		
19	55. As to the violations of RPC 1.3, 1.4, and 3.4(d) in the Fausett-Namet dissolution,		
20	Respondent acted negligently.		
21	56. As to the failures to cooperate with the disciplinary investigations, Respondent acted		
22	knowingly.		
23	57. In the dissolution matter, Ms. Fausett, Mr. Namet, and the judicial system suffered		
24	Stipulation to Three-Month Suspension OFFICE OF DISCIPLINARY COUNSEL Page 6 OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 1325 4 th Avenue, Suite 600		

Seattle, WA 98101-2539 (206) 727-8207

1	injury from additional time, expense, and court proceedings.		
2	58. In the failures to cooperate with disciplinary investigations, the grievants suffered		
3.	injury because the resolution of their grievances was delayed, and the discipline system, which		
4	depends on lawyer cooperation and honesty to function, also suffered injury.		
5	59. The presumptive sanction for the violations of RPC 1.3, 1.4, and 3.4(d) is reprimand.		
6	60. The presumptive sanction for the violations of RPC $8.4(l)$ is suspension.		
7	61. The following aggravating factors apply under ABA Standard 9.22:		
8	 (d) multiple offenses; and (i) substantial experience in the practice of law [admitted in 2003]. 		
9	62. The following mitigating factors apply under ABA Standard 9.32:		
10 11	 (a) absence of a prior disciplinary record; (b) absence of a dishonest or selfish motive; and 		
12	(c) personal or emotional problems. During the time of the misconduct in ¶¶ 50-52, Respondent was suffering problems created by his long history of substance		
13	dependency. Because he currently cannot demonstrate a sustained period of recovery, the mitigating factor of mental disability or chemical dependency set		
14	out in ABA <u>Standard</u> 9.32(i) is inapplicable. However, the parties agree that Respondent's substance dependency negatively impacted his conduct.		
15	63. It is an additional mitigating factor that Respondent has agreed to resolve this matter		
16	at an early stage of the proceedings.		
17	64. On balance the aggravating and mitigating factors do not require a departure from		
18	the presumptive sanction of suspension, but support a sanction at the lower end of the available		
19	suspension range.		
20	VI. STIPULATED DISCIPLINE		
21	65. The parties stipulate that Respondent shall receive a three-month suspension for his		
22	conduct. The suspension may run during the time that Respondent is on disability inactive		
23	status.		
24	Stipulation to Three-Month Suspension Page 7 OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539		

(206) 727-8207

1	66. Respondent will be subject to probation for a period of two years beginning when he		
2	is reinstated to the active practice of law.		
3	67. The conditions of probation are set forth below. Respondent's compliance with these		
4	conditions will be monitored by the Probation Administrator of the Office of Disciplinary		
5	Counsel ("Probation Administrator"). Failure to comply with a condition of probation listed		
6	herein may	y be grounds for further disciplinary action under ELC 13.8(b).	
7	Practice Monitor		
8	a)	practice monitor. The practice monitor must be a WSBA member with no record of	
10	proceeding.		
11	b)	The role of the practice monitor is to consult with and provide guidance to Respondent regarding case management, office management, and avoiding	
12		violations of the Rules of Professional Conduct, and to provide reports and information to the Probation Administrator regarding Respondent's compliance	
13		with the terms of probation and the RPC. The practice monitor does not represent the Respondent.	
14	c)	At the beginning of the probation period, the Probation Administrator will select a lawyer to serve as practice monitor for the period of Respondent's probation.	
15	i) <u>Initial Challenge</u> : If, within 15 days of the written notice of the selection of		
16	a practice monitor, Respondent sends a written request to the Probation Administrator that another practice monitor be selected, the Probation Administrator will select another practice monitor. Respondent need not		
17	identify any basis for this initial request.		
18		ii) <u>Subsequent Challenges</u> : If, after selection of a second (or subsequent) practice monitor, Respondent believes there is good cause why that	
19		individual should not serve as practice monitor, Respondent may, within 15 days of notice of the selected practice monitor, send a written request to the	
20		Probation Administrator asking that another practice monitor be selected. That request must articulate good cause to support the request. If the	
21		Probation Administrator agrees, another practice monitor will be selected. If the Probation Administrator disagrees, the Office of Disciplinary Counsel	
22		will submit its proposed selection for practice monitor to the Chair of the Disciplinary Board for appointment pursuant to ELC 13.8(a)(2), and will	
23			

OFFICE OF DISCIPLINARY COUNSEL DF THE WASHINGTON STATE BAR ASSOCIATIC 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207

1		also provide the Chair with the Respondent's written request that another practice monitor be selected.
2	d)	In the event the practice monitor is no longer able to perform his or her duties, the
3		Probation Administrator will select a new practice monitor at his or her discretion. The process for challenging the selection of a practice monitor set out in paragraph
4	ő	67(c) shall apply to the selection of a new practice monitor under this section.
5	e)	During the period of probation, Respondent must cooperate with the named practice monitor. Respondent must meet with the practice monitor at least once per month.
6		Respondent is responsible for contacting the practice monitor to schedule all required meetings.
7 8	f)	The Respondent must bring to each meeting a current, complete written list of all pending client legal matters being handled by the Respondent. The list must identify the current status of each client matter and any problematic issues regarding each
9		client matter. The list may identify clients by using the client's initials rather than the client's name.
10	g)	At each meeting, the practice monitor will discuss with Respondent practice issues
11		that have arisen or are anticipated. In light of the conduct giving rise to the imposition of probation, ODC recommends that the practice monitor and
12		Respondent discuss whether Respondent is diligently making progress on each client matter, whether Respondent is in communication with each client, whether Respondent needs to consider withdrawing from any client matters. Meetings may
13 14		be in person or by telephone at the practice monitor's discretion. The practice monitor uses discretion in determining the length of each meeting.
15	h)	The practice monitor will provide the Probation Administrator with quarterly written reports regarding Respondent's compliance with probation terms and the
16		RPC. Each report must include the date of each meeting with Respondent, a brief synopsis of the discussion topics, and a brief description of any concerns the
17		practice monitor has regarding the Respondent's compliance with the RPC. The report must be signed by the practice monitor. Each report is due within 30 days of the completion of the quarter.
18		
19	i)	If the practice monitor believes that Respondent is not complying with any of his ethical duties under the RPC or if Respondent fails to schedule or attend a monthly maging the practice monitor will promptly computing that to the Probation
20		meeting, the practice monitor will promptly communicate that to the Probation Administrator.
21	j)	Respondent must make payments totaling \$1,000 to the Washington State Bar Association to defray the costs and expenses of administering the probation, as
22		follows:
23		i) \$250 due within 30 days of the start of the probation;
24	Stipulation to Page 9	Three-Month Suspension OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600

Seattle, WA 98101-2539 (206) 727-8207

1	ii) \$250 due within 6 months of the start of the probation period;
2	iii) \$250 due within 12 months of the start of the probation period; and
3	iv) \$250 due within 18 months of the start of the probation period.
4	k) All payments should be provided to the Probation Administrator for processing.
5	VII. RESTITUTION
6	68. There is no restitution owing in this matter.
7	VIII. COSTS AND EXPENSES
8.	69. In light of Respondent's willingness to resolve this matter by stipulation at an early
9	stage of the proceedings, Respondent shall pay attorney fees and administrative costs of \$750 in
10	accordance with ELC 13.9(i). The Association will seek a money judgment under ELC 13.9(l) if
11	these costs are not paid within 30 days of approval of this stipulation and Respondent has not
12	entered into a payment plan under ELC 13.9(i)(3) within that same time period. Reinstatement
13	from suspension is conditioned on full payment of the attorney fees and costs or Respondent's
14	entry into a payment plan under ELC 13.9(i) and making of required plan payments.
15	IX. VOLUNTARY AGREEMENT
16	70. Respondent states that prior to entering into this Stipulation he has consulted
17	independent legal counsel regarding this Stipulation, that he is entering into this Stipulation
18	voluntarily, and that no promises or threats have been made by ODC, the Association, nor by
19	any representative thereof, to induce him to enter into this Stipulation except as provided herein.
20	71. Once fully executed, this stipulation is a contract governed by the legal principles
21	applicable to contracts, and may not be unilaterally revoked or modified by either party.
22	X. LIMITATIONS
23	72. This Stipulation is a compromise agreement intended to resolve this matter in
24	Stipulation to Three-Month Suspension OFFICE OF DISCIPLINARY COUNSEL Page 10 OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue. Suite 600

F THE WASHINGTON STATE BAR ASSOCIATIO 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207 accordance with the purposes of lawyer discipline while avoiding further proceedings and the
 expenditure of additional resources by the Respondent and ODC. Both the Respondent lawyer
 and ODC acknowledge that the result after further proceedings in this matter might differ from
 the result agreed to herein.

73. This Stipulation is not binding upon ODC or the respondent as a statement of all
existing facts relating to the professional conduct of the respondent lawyer, and any additional
existing facts may be proven in any subsequent disciplinary proceedings.

74. This Stipulation results from the consideration of various factors by both parties,
including the benefits to both by promptly resolving this matter without the time and expense of
hearings, Disciplinary Board appeals, and Supreme Court appeals or petitions for review. As
such, approval of this Stipulation will not constitute precedent in determining the appropriate
sanction to be imposed in other cases; but, if approved, this Stipulation will be admissible in
subsequent proceedings against Respondent to the same extent as any other approved
Stipulation.

15 75. Under ELC 9.1(d)(4), the Disciplinary Board reviews a stipulation based solely on
16 the record agreed to by the parties. Under ELC 3.1(b), all documents that form the record before
17 the Board for its review become public information on approval of the Stipulation by the Board,
18 unless disclosure is restricted by order or rule of law.

76. If this Stipulation is approved by the Disciplinary Board and Supreme Court, it will
be followed by the disciplinary action agreed to in this Stipulation. All notices required in the
Rules for Enforcement of Lawyer Conduct will be made.

77. If this Stipulation is not approved by the Disciplinary Board and Supreme Court, this
Stipulation will have no force or effect, and neither it nor the fact of its execution will be

24 || Stipulation to Three-Month Suspension Page 11 OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207

1	admissible as evidence in the pending disciplinary proceeding, in any subsequent disciplinary	
2	proceeding, or in any civil or criminal action.	
3	WHEREFORE the undersigned being fully advised, adopt and agree to this Stipulation	
4	to Discipline as set forth above.	
5	R Joy Wh Dated: 6/6/147	0 -
6	Robert Jeffery Wade, Bar No. 33679 Respondent Carree	fel per
7	chail a	phis 201
8	Piluid Stady Dated: 6/6/147	4/2//2017
9	Leland G. Ripley, Bar No. 6266 Respondent's Counsel	
10		
11	CA	
12	M Craig Bray, Bar No. 20821 Disciplinary Counsel	
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24	Stipulation to Three-Month Suspension OFFICE OF DISCIPLINARY COUNSEL Page 12 OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207 (206) 727-8207	I

APPENDIX A

American Bar Association's Standards for Imposing Lawyer Sanctions (1991 ed. & Feb. 1992 Supp.) (ABA Standards)

4.4 Lack of Diligence

- 4.41 Disbarment is generally appropriate when:
 - (a) a lawyer abandons the practice and causes serious or potentially serious injury to a client; or
 - (b) a lawyer knowingly fails to perform services for a client and causes serious or potentially serious injury to a client; or
 - (c) a lawyer engages in a pattern of neglect with respect to client matters and causes serious or potentially serious injury to a client.
- 4.42 Suspension is generally appropriate when:
 - (a) a lawyer knowingly fails to perform services for a client and causes injury or potential injury to a client, or
 - (b) a lawyer engages in a pattern of neglect and causes injury or potential injury to a client.
- 4.43 Reprimand is generally appropriate when a lawyer is negligent and does not act with reasonable diligence in representing a client, and causes injury or potential injury to a client.
- 4.44 Admonition is generally appropriate when a lawyer is negligent and does not act with reasonable diligence in representing a client, and causes little or no actual or potential injury to a client.

6.2 Abuse of the Legal Process

- 6.21 Disbarment is generally appropriate when a lawyer knowingly violates a court order or rule with the intent to obtain a benefit for the lawyer or another, and causes serious injury or potentially serious injury to a party or causes serious or potentially serious interference with a legal proceeding.
- 6.22 Suspension is generally appropriate when a lawyer knows that he or she is violating a court order or rule, and causes injury or potential injury to a client or a party, or causes interference or potential interference with a legal proceeding.
- 6.23 Reprimand is generally appropriate when a lawyer negligently fails to comply with a court order or rule, and causes injury or potential injury to a client or other party, or causes interference or potential interference with a legal proceeding.
- 6.24 Admonition is generally appropriate when a lawyer engages in an isolated instance of negligence in complying with a court order or rule, and causes little or no actual or potential injury to a party, or causes little or no actual or potential interference with a legal proceeding.

7.0 Violations of Duties Owed as a Professional

7.1 Disbarment is generally appropriate when a lawyer knowingly engages in conduct that is a violation of a duty owed as a professional with the intent to obtain a benefit for the lawyer or another, and causes serious or potentially serious injury to a client, the public, or the legal system.

- 7.2 Suspension is generally appropriate when a lawyer knowingly engages in conduct that is a violation of a duty owed as a professional and causes injury or potential injury to a client, the public, or the legal system.
- 7.3 Reprimand is generally appropriate when a lawyer negligently engages in conduct that is a violation of a duty owed as a professional and causes injury or potential injury to a client, the public, or the legal system.
- 7.4 Admonition is generally appropriate when a lawyer engages in an isolated instance of negligence that is a violation of a duty owed as a professional, and causes little or no actual or potential injury to a client, the public, or the legal system.