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avoid the risk, time, expense and publicity attendant to further proceedings.

 Respondent was admitted to practice law in the State of Washington on November 14, 2000.
 II. STIPULATED FACTS
 Respondent is a solo practitioner in Moses Lake, WA.
 During the period June 30, 2011 through May 31, 2013 (the audit period), Respondent maintained an IOLTA trust account (the account) ending in 3219 for client funds.

I. ADMISSION TO PRACTICE

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4. On June 15, 2012, Bank of America notified ODC that the account was overdrawn
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when a check for \$602.50 was presented for payment against insufficient funds. ODC opened
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an investigation and conducted an audit of Respondent's trust account for the period in order to
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determine whether Respondent was in compliance with RPC 1.15A (Safeguarding Property)
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and RPC 1.15B (Required Trust Account Records). The audit revealed the following:

14 5. During the audit period, Respondent did not maintain a check register for the 15 account that identified all transactions by client, that listed the date the check was issued, the 16 deposit was made, or other transaction occurred. Instead, he imported into an online version of 17 QuickBooks the transactions shown on his online bank statement. This record did not identify the client for whom a transaction was made or show the balance of funds in the account after 18 19 each transaction. The record did not list checks that had been issued but not yet presented for payment or show deposits in transit, and therefore did not reflect a true current balance for the 20 21 account.

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6. Since Respondent's system did not identify a client for each transaction, he could not create an individual client ledger for each client.

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7. During the audit period, Respondent received bank statements for the account on a
 monthly basis but, without an independently maintained check register and client ledgers, he
 could not check the accuracy of the bank statement through a reconciliation process.

8. On a number of occasions during the audit period, Respondent disbursed funds from
the account to make refunds to a client that exceeded the amount of funds the client had on
deposit in the account. On other occasions during the audit period, Respondent disbursed funds
from the account to pay costs or filing fees for a client in excess of the amount of funds the
client had in the account. In each instance, funds belonging to other clients were used to fund
the transaction, causing a shortage in the account.

9. During the audit period, Respondent routinely transferred advance client fees from the account to his general account without first establishing his entitlement to the funds by issuing an invoice and giving the client an opportunity to contest or question the transfer. When making these transfers, Respondent did not attribute them to work performed or costs incurred for a particular client. He simply estimated the amount he had earned and he transferred an approximation, usually in an even amount. The total of these disbursements exceeded the amount to which he was entitled for fees or reimbursement of advanced costs.

17 10. In response to ODC's investigation, Respondent retained an accountant to
18 reconstruct his records for the account. ODC's audit of these records revealed that, at the end of
19 the audit period, the account held \$23,330.78 less for clients than it should have.

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11. Over the following months, Respondent deposited his own funds into the account to reduce the shortage. As of February 25, 2014, however, Respondent's reconstructed records showed that the account was still short \$6,480.99 and, in the interim, he had continued to make transfers from the account to his general account without establishing entitlement, which

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1	increased the amount of the shortage by \$14,940.				
2	III. STIPULATION TO MISCONDUCT				
3	12. It is agreed that, by failing to keep a checkbook register as required by RPC				
4	1.15B(a)(1), Respondent violated RPC 1.15B(a)(1) and RPC 1.15A(h)(2).				
5	13. It is agreed that, by failing to keep individual client ledgers as required by RPG				
6	1.15B(a)(2), Respondent violated RPC 1.15B(a)(2) and 1.15A(h)(2).				
7	14. It is agreed that, by failing to reconcile his records of the account as required by RPC				
8	1.15A(h)(6), Respondent violated RPC 1.15A(h)(6), RPC 1.15B(a)(8) and RPC 1.15A(h)(2).				
9	15. It is agreed that, by disbursing funds from the account in excess of the funds on				
10	deposit for the client, Respondent violated RPC 1.15A(h)(8).				
11	16. It is agreed that, by disbursing funds to himself for payment of his fees without first				
12	giving reasonable advance notice to the client of his intent to do so through a billing statement				
13	or other document, Respondent violated RPC 1.15A(h)(3).				
14	17. It is agreed that, by failing to hold all client funds in trust, Respondent violated RPC				
15	1.15A(c)(2).				
16	IV. PRIOR DISCIPLINE				
17	18. Respondent has not been the subject of prior discipline.				
18	V. APPLICATION OF ABA STANDARDS				
19	19. The following American Bar Association Standards for Imposing Lawyer Sanctions				
20	(1991 ed. & Feb. 1992 Supp.) apply to this case:				
21	4.1 Failure to Preserve the Client's Property Absent aggravating or mitigating circumstances, upon application of the factors				
22	set out in 3.0, the following sanctions are generally appropriate in cases involving the failure to preserve client property:				
23	4.11 Disbarment is generally appropriate when a lawyer knowingly converts client property and causes injury or potential injury to a client.				
24	Stipulation to Suspension Page 4 Stipulation State BAR ASSOCIATION Page 4 State Page 4 Stat				

1	4.12 Suspension is generally appropriate when a lawyer knows or should know that he is dealing improperly with client property and causes injury or						
2	potential injury to a client.						
3	4.13 Reprimand is generally appropriate when a lawyer is negligent in dealing with client property and causes injury or potential injury to a client.						
4	4.14 Admonition is generally appropriate when a lawyer is negligent in dealing with client property and causes little or no actual or potential injury to a client						
5	client.						
6	behalf of a client in excess of the amount the client had on deposit, failing to give reaso						
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8	advance notice to clients before transferring their funds to himself, and failing to maintain a						
9	client funds in trust until earned, Respondent knew, or should have known, that he was dealing						
10	improperly with client funds.						
	21. Given the significant shortages in the account, there was serious potential injury to						
11	Respondent's clients.						
12	22. The presumptive sanction under ABA <u>Standard</u> 4.12 is suspension.						
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14	23. The following aggravating factors apply under ABA <u>Standard</u> 9.22:						
15	(b) dishonest or selfish motive;(d) multiple offenses; and						
16	(i) substantial experience in the practice of law (admitted in 2000).						
	24. The following mitigating factors apply under ABA Standard 9.32:						
17	(a) absence of a prior disciplinary record;						
18	(e) full and free disclosure to disciplinary board or cooperative attitude toward proceedings;						
19	(g) character or reputation; and						
20	(1) remorse.						
21	25. A confidential mitigating factor is discussed in Confidential Attachment A.						
22	26. It is an additional mitigating factor that Respondent has agreed to resolve this matter						
23	at an early stage of the proceedings.						
	27. Based on the factors set forth above, the presumptive sanction should be mitigated to						
24	Stipulation to Suspension Page 5 OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207						

1	a suspension	on of less than the usual six-month minimum set forth in <u>Standard</u> 2.3.					
2		VI. STIPULATED DISCIPLINE					
3	28.	The parties stipulate that Respondent shall receive a 90-day suspension for his					
4	conduct.						
5	Reinstatement conditions						
6	29.	As a condition of reinstatement from suspension, Respondent shall complete the					
7	following	steps to determine whether any funds are owed to clients or third parties:					
8	a)	Respondent shall have an accountant knowledgeable in lawyer trust accounting, approved by ODC, reconstruct ¹ his trust account records for the time period of					
9		February 1, 2014 through the month prior to the month in which he applies for reinstatement, in compliance with the requirements of RPC 1.15A and RPC 1.15B,					
10		using all available client records and financial records to assist in the identification of funds received and disbursed. Respondent shall do so at his own expense.					
11		Respondent shall not be eligible for a certification of completion of specific conditions of suspension under ELC $13.3(b)(1)(B)$ unless Respondent provides the					
12		complete reconstructed trust-account records to ODC at least 60 days prior to seeking certification of completion. Respondent shall promptly provide additional					
13		records and information to ODC if requested to facilitate ODC's assessment of the completeness and accuracy of the reconstruction. ²					
14	b)	The reconstruction may, or may not, reveal that one or more clients have not					
15		received all funds to which they are entitled. If the reconstructed trust-account records for the time period of February 1, 2014 through the end of the month prior					
16		to the month in which he applies for reinstatement indicate that any client is owed funds, then Respondent shall provide each client, in writing, with a complete					
17		updated accounting of his receipt and disbursement of all funds. The accounting shall identify the source, date and amount of all funds received, and the recipient,					
18		purpose, date and amount of all funds disbursed. Respondent shall not be eligible					
19		for a certification of completion of specific conditions of suspension under ELC 13.3(b)(1)(B) unless Respondent provides ODC with proof that he/she has done so,					
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21	of complete balances an	ruction" involves the preparation, for all funds put into and removed from the trust account, e and accurate client ledgers, check register, reconciliations between the check register ind the balances of the bank statements, and reconciliations between the check register d the combined total of all the client ledger balances.					
52 20		ent acknowledges and agrees that if information in reconstructed trust account records or in action or records provided to ODC under paragraph 31 reveals any acts of misconduct not					

Respondent acknowledges and agrees that if information in reconstructed trust account records or in other information or records provided to ODC under paragraph 31 reveals any acts of misconduct not specifically identified in this Stipulation, ODC may investigate and/or prosecute such additional misconduct to the extent otherwise authorized by the ELC.

1		and with comple	h copies of the accountings, at least 60 days prior to seeking certification of tion.				
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3	c)	account	aforementioned trust account records indicate any shortages in the trust t, Respondent shall deposit his own funds in an amount sufficient to cure artages and provide proof thereof in the form of a cancelled check[s] and				
4		proof o previou	f deposit into the trust account, or an accounting showing that earned fees sly transferred into his general account have been redeposited into the trust				
5		account					
6	30. Prior to reinstatement, Respondent shall submit to an evaluation of his fitness to						
7	practice, performed by a licensed mental health professional approved by ODC, and to follow						
8	recommendations made by the evaluator.						
9	31. Respondent will be subject to probation for a period of two years commencing upon						
10	Respondent's reinstatement to the practice of law, with periodic reviews under ELC 13.8 of his						
11	trust account practices, and shall comply with the specific probation terms set forth below:						
12	d)		dent shall carefully review and fully comply with RPC 1.15A and RPC and shall carefully review the current version of the publication, Managing				
13			Trust Accounts: Rules, Regulations, and Common Sense.				
14 15	e)		client matters, Respondent shall have a written fee agreement signed by the which agreements are to be maintained for least seven years (see RPC $D(3)$).				
16			uarterly basis, Respondent shall provide ODC's audit staff with all trust- records for the time period to be reviewed by ODC's audit staff and				
17			nary counsel for compliance with the RPC:				
18		i)	Months $1 - 3$. By no later than the 30^{th} day of the fourth month after the commencement of probation, Respondent shall provide the trust account				
19			records from the date of commencement of probation to the end of the third full month.				
20		ii)	Months $4 - 6$. By no later than the 30 th day of the seventh month after the				
21			commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of				
22			month six.				
23		iii)	Months $7 - 9$. By no later than the 30^{th} day of the tenth month after the commencement of probation, Respondent shall provide the trust account				
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records from the end of the previously provided quarter through the end of month nine.

- iv) Months 10 12. By no later than the 30^{th} day of the thirteenth month after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month twelve.
- v) Months 13–15. By no later than the 30th day of the sixteenth month after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month fifteen.
- vi) Months 16 18. By no later than the 30^{th} day of the nineteenth month after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month eighteen.
- vii) Months 19 21. By no later than the 30^{th} day of the twenty-second month after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month twenty-one.

The trust account records Respondent provides to ODC for each quarterly review of his trust account will include: (a) a complete checkbook register for his/her trust account covering the period being reviewed, (b) complete individual client ledger records for any client with funds in Respondent's trust account during all or part of the period being reviewed, as well as for Respondent's own funds in the account (if any), (c) copies of all trust-account bank statements, deposit slips, and cancelled checks covering the period being reviewed, (d) copies of all trust account client ledger reconciliations for the period being reviewed, and (e) copies of reconciliations of Respondent's trust account check register covering the period being reviewed. The ODC's Audit Manager or designee will review Respondent's trust account records for each period.

- g) On the same quarterly time schedule set forth in the preceding paragraph, Respondent will provide ODC's Audit Manager or designee with copies of any and all fee agreements entered into within the time period at issue.
- h) The ODC's Audit Manager or designee may request additional financial or client records if needed to verify Respondent's compliance with RPC 1.15A and/or 1.15B. Within twenty days of a request from ODC's Audit Manager or designee for additional records needed to verify Respondent's compliance with RPC 1.15A and/or RPC 1.15B, Respondent will provide ODC's Audit Manager or designee the additional records requested.

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1	i) Respondent will reimburse the Association for time spent by ODC's Audit Manager		
2	or designee in reviewing and reporting on Respondent's records to determine his compliance with RPC 1.15A and RPC 1.15B, at the rate of \$85 per hour.		
3	Respondent will make payment within thirty days of each written invoice setting forth the auditor's time and payment due.		
4	VII. RESTITUTION		
5	32. If the reconstructed trust-account records, for the time period of February 1, 2014		
6	through the end of the month prior to the month in which Respondent apples for reinstatement,		
7	indicate that any client is owed funds, then Respondent is required to make full restitution to		
8	each client of all funds owed. Respondent shall pay to the client interest on those funds, at a		
9	rate of 12%, calculated from the date on which the client (or third party as directed by the client)		
10	was first entitled to receive the funds to the date on which repayment is made.		
11	33. Reinstatement is conditioned on full payment of restitution, with interest.		
12	VIII. COSTS AND EXPENSES		
13	34. In light of Respondent's willingness to resolve this matter by stipulation at an early		
14	stage of the proceedings, Respondent shall pay reduced attorney fees and administrative costs of		
15	\$1,000 in accordance with ELC 13.9(i).		
16	35. In addition, Respondent shall pay auditor costs of \$1,530.		
17	36. The Association will seek a money judgment under ELC 13.9(1) if these costs are not		
18	paid within 30 days of approval of this stipulation.		
19	37. Reinstatement from suspension is conditioned on payment of costs or Respondent's		
20	compliance with an agreed periodic payment plan as provided in ELC 13.9(i).		
21	IX. VOLUNTARY AGREEMENT		
22	38. Respondent states that prior to entering into this Stipulation he has consulted		
23	independent legal counsel regarding this Stipulation, that Respondent is entering into this		
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Stipulation voluntarily, and that no promises or threats have been made by ODC, the
 Association, nor by any representative thereof, to induce the Respondent to enter into this
 Stipulation except as provided herein.

39. Once fully executed, this stipulation is a contract governed by the legal principles
applicable to contracts, and may not be unilaterally revoked or modified by either party.

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X. LIMITATIONS

40. This Stipulation is a compromise agreement intended to resolve this matter in
accordance with the purposes of lawyer discipline while avoiding further proceedings and the
expenditure of additional resources by the Respondent and ODC. Both the Respondent lawyer
and ODC acknowledge that the result after further proceedings in this matter might differ from
the result agreed to herein.

41. This Stipulation is not binding upon ODC or the respondent as a statement of all
existing facts relating to the professional conduct of the respondent lawyer, and any additional
existing facts may be proven in any subsequent disciplinary proceedings.

42. This Stipulation results from the consideration of various factors by both parties,
including the benefits to both by promptly resolving this matter without the time and expense of
hearings, Disciplinary Board appeals, and Supreme Court appeals or petitions for review. As
such, approval of this Stipulation will not constitute precedent in determining the appropriate
sanction to be imposed in other cases; but, if approved, this Stipulation will be admissible in
subsequent proceedings against Respondent to the same extent as any other approved
Stipulation.

43. Under ELC 9.1(d)(4), the Disciplinary Board reviews a stipulation based solely on
the record agreed to by the parties. Under ELC 3.1(b), all documents that form the record

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before the Board for its review become public information on approval of the Stipulation by the 1 2 Board, unless disclosure is restricted by order or rule of law.

3 44. If this Stipulation is approved by the Disciplinary Board and Supreme Court, it will 4 be followed by the disciplinary action agreed to in this Stipulation. All notices required in the 5 Rules for Enforcement of Lawyer Conduct will be made.

б 45. If this Stipulation is not approved by the Disciplinary Board and Supreme Court, this 7 Stipulation will have no force or effect, and neither it nor the fact of its execution will be 8 admissible as evidence in the pending disciplinary proceeding, in any subsequent disciplinary 9 proceeding, or in any civil or criminal action.

WHEREFORE the undersigned being fully advised, adopt and agree to this Stipulation to Discipline as set forth above.

Nathan P. Albright, Bar No. 30511 Respondent Leland G. Ripley, Bar No. \$266 Counsel for Respondent

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Natalea Skvir. Bar No. 34335 **Disciplinary** Counsel

Dated: $\frac{2}{15/17}$ Dated: $\frac{2}{15/17}$ Dated: $\frac{2}{15/17}$

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