FILED

MAY 1 4 2013

BEFORE THE DISCIPLINARY BOARD OF THE WASHINGTON STATE BAR ASSOCIATION SCIPLINARY BOARD

In re

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PHILLIP ALAN ZAJDEL,

Proceeding No. 12#00055

Lawyer (WSBA No.29165)

DISCIPLINARY BOARD ORDER ADOPTING HEARING OFFICER'S DECISION

This matter came before the Disciplinary Board at its May 3, 2013 meeting, on automatic review of Hearing Officer Edward F. Shea's March 21, 2013 decision, recommending disbarment and restitution of \$750 to Mr. Masri and \$1,500 to Mr. Yang, following a default hearing.

The Board reviews the hearing officer's finding of fact for substantial evidence. The Board reviews conclusions of law and sanction recommendations de novo. Evidence not presented to the hearing officer or panel cannot be considered by the Board. ELC 11.12(b). Having reviewed the materials submitted, and considered the applicable case law and rules;

IT IS HEREBY ORDERED THAT the Hearing Officer's decision is adopted.¹ The Board recommends that the Court condition reinstatement on payment of restitution, including to the Lawyers Fund for Client Protection, if required.

Dated this 14th day of May, 2013.

Nancy Ivarinen **Disciplinary Board Chair**

¹ The vote on this matter was 11-0. Those voting were: Bray, Broom, Butterworth, Carrington, Coy, Dremousis, Ivarinen, McInvaille, Mesher, Neiland and Ogura.

Board Order Adopting Decision-Page 1

CERTIFICATE OF SERVICE to be relivered to the Office of Disciplinary Counsel and to be mailed to UNIV A APPL Respondent Respondent's Counsel at 0400 No Uth Stando Welle Wellow Certified stirst class mail. postage prepaid on the WHA day of AVA postage prepaid on the WM Clerky Counselve the Disciplinary Board \$150 Sat to: