

15 Conduct (ELC), the following Stipulation to suspension is entered into by the Office of
16 Disciplinary Counsel (ODC) of the Washington State Bar Association (Association) through
17 disciplinary counsel M Craig Bray, Respondent's Counsel Kenneth Scott Kagan, and
18 Respondent lawyer Alex Chun.

Respondent understands that he is entitled under the ELC to a hearing, to present exhibits and witnesses on his behalf, and to have a hearing officer determine the facts, misconduct and sanction in this case. Respondent further understands that he is entitled under the ELC to appeal the outcome of a hearing to the Disciplinary Board, and, in certain cases, the Supreme Court. Respondent further understands that a hearing and appeal could result in an

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1	outcome more favorable or less favorable to him. Respondent chooses to resolve this				
2	proceeding now by entering into the following stipulation to facts, misconduct and sanction to				
3	avoid the risk, time, and expense attendant to further proceedings.				
4	I. ADMISSION TO PRACTICE				
5	1. Respondent was admitted to practice law in the State of Washington on June 23,				
6	1997.				
7	II. STIPULATED FACTS				
8	2. Respondent owned a law firm called Paradigm Legal. At the time he had a Chase				
9	Bank trust account ending in 6308.				
10	3. In November 2016, Respondent merged his law firm into another law office.				
11	4. When he formed the new firm, Respondent opened new bank accounts, including a				
12	second trust account ending in 9790.				
13	5. On or about November 11, 2016, Respondent drew checks on trust account 6308 to				
14	disburse funds to a client in a personal injury matter, to himself for earned legal fees, and to the				
15	client's medical service providers.				
16	6. On behalf of the same client, Respondent also sent a personal injury protection (PIP)				
17	subrogation reimbursement in the amount of \$19,752.99 to the Ameriprise Insurance Company				
18	(Ameriprise) with check #1299.				
19	7. At approximately the same time, Respondent transferred trust funds from account				
20	6308 to account 9790.				
21	8. Respondent failed to leave sufficient funds in account 6308 to cover outstanding				
22	checks written on that account.				
23	9. There were insufficient funds in account 6308 to cover check #1299 when it was				
24	Stipulation to Discipline OFFICE OF DISCIPLINARY COUNSEL OF THE Page 2 WASHINGTON STATE BAR ASSOCIATION				

SHINGTON STATE BAR ASSOCIATIO 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207 1 presented to the bank on December 13, 2016. The bank returned the check.

2 10. Check #1299 was presented again on December 16, 2016, and was again returned by
3 the bank.

11. On December 20 and 27, 2016, ODC received trust account overdraft notices from Chase Bank regarding the overdraft on trust account 6308 caused by check #1299.

12. After Respondent was notified of the overdraft, he transferred \$20,000 from account 9790 back to account 6308 and re-issued payment to Ameriprise using check #1321.

13. On January 5, 2017, ODC requested an explanation for the overdraft of check #1299 and asked Respondent to provide certain trust account and bank records for November and December 2016.

14. Respondent complied.

15. The response and records showed that Respondent had not been keeping proper trust-account records or reconciling his account as required by both RPC 1.15A and 1.15B.

16. On July 10, 2017, ODC asked Respondent to provide additional trust account and bank records dating back to the opening of account 6308 in May 2015, as well as copies of fee agreements and settlement statements.

17. Respondent provided the requested records and also QuickBooks files, one identified as the "Original" file, and one as the "Updated" file.

18. Review of the "Updated" QuickBooks file that Respondent provided, which was prepared for him by a bookkeeper he hired after receiving the overdraft notifications, indicated that many client ledgers still had positive balances.

19. Review of the "Updated" QuickBooks file also showed that there were several client ledgers that had large negative balances and showed that funds had been disbursed from trust to

1 "clients" who never had funds on deposit in the trust account to begin with.

20. On March 6, 2018, ODC asked Respondent to provide additional records and answer several specific questions about transactions in his trust accounts.

21. Respondent complied.

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22. In his response, Respondent stated that he had discovered that his nonlawyer office manager/bookkeeper had created fake clients in the trust account records and disbursed funds from trust to those fake clients, despite the fact that no funds were on deposit for them and they had no entitlement to the funds.

23. ODC's audit manager conducted an examination of Respondent's trust account and bank records, which included creating client ledgers to which all identifiable trust account transactions were posted.

24. The audit period was May 29, 2015 through February 9, 2017.

25. The examination was performed in an attempt to assess Respondent's compliance 14 with RPC 1.15A (safeguarding property) and RPC 1.15B (required trust account records).

26. The examination showed that Respondent violated several provisions of RPC 1.15A and RPC 1.15B and also RPC 5.3 (responsibilities regarding nonlawyer assistants).

27. The examination revealed that \$404,635.02 in funds belonging to Respondent, comprised of earned fees or costs that Respondent had failed to timely remove from trust, were converted from the trust account by the issuance of checks payable to fake clients for whom there never had been any funds on deposit.

28. No client funds were converted from trust.

29. All converted funds belonged to Respondent.

30. It appears from the evidence presented that Respondent's office manager converted

1 || the funds belonging to Respondent from Respondent's trust account.

31. Adequate funds remained on deposit in Respondent's trust accounts to account for funds belonging to or owed to clients and third parties at the end of the audit period.

32. Respondent had failed to promptly disburse \$168,349.43 from trust to clients and third persons who were entitled to receive them.

33. Respondent failed to keep current, complete trust account records.

34. Respondent did not reconcile his trust account check register to the bank statements or to client ledgers as often as he received bank statements, which was monthly.

9 35. In initial conversations with ODC's auditor, Respondent demonstrated a lack of
10 understanding of what trust account records were required by RPC 1.15B and what check
11 registers and client ledgers were.

36. Respondent initially failed to provide a check register. He later provided the "Original" QuickBooks file, which contained the information that must be maintained in a check register, stated that the file had been maintained by his office manager, and appeared to have been previously unaware of this file's existence.

37. Respondent had direct supervisory authority over his office manager.

38. Respondent relinquished most of the control over his trust account to his office manager and failed to make reasonable efforts to ensure that his office manager's conduct was compatible with Respondent's professional obligations to: 1) keep current, complete trust account records that met the requirements of RPC 1.15A and 1.15B; 2) remove funds belonging to him from trust; 3) promptly and properly disburse trust funds to client and/or third persons who were entitled to receive them; and 4) reconcile his trust account records on a monthly basis.

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1	III. STIPULATION TO MISCONDUCT		
2	39. By failing to maintain current, accurate trust account records, Respondent violate		
3	RPC 1.15A(h)(2) and RPC 1.15B(a).		
4	40. By failing to properly and timely reconcile his trust account records, Responder		
5	violated RPC 1.15A(h)(6).		
6	41. By failing to promptly pay funds held in trust to those entitled to receive them,		
7	Respondent violated RPC 1.15A(f).		
8	42. By retaining funds belonging to him in trust for an unreasonable amount of time,		
9	Respondent violated RPC 1.15A(h)(1).		
10	43. By failing to make reasonable efforts to ensure that his nonlawyer office manager		
11	properly accounted for and disbursed trust funds to those entitled to receive them, including to		
12	Respondent himself, and that his office manager did not improperly convert funds from trust,		
13	Respondent violated RPC 5.3(b).		
14	IV. PRIOR DISCIPLINE		
15	44. Respondent does not have any prior discipline in Washington.		
16	V. APPLICATION OF ABA STANDARDS		
17	45. The following American Bar Association Standards for Imposing Lawyer Sanctions		
18	(1991 ed. & Feb. 1992 Supp.) apply to this case. ABA Standard. 4.12 (failure to preserve client		
19	property and ABA Standard 7.0 (violations of duties owed as a professional). The applicable		
20	ABA <u>Standards</u> are attached as an appendix.		
21	46. Respondent should have known that he was not properly managing client trust funds.		
22	47. Respondent knowingly failed to supervise his nonlawyer employee.		
23	48. Clients and third parties were injured because they were not timely paid funds to		
24	Stipulation to Discipline OFFICE OF DISCIPLINARY COUNSEL OF THE Page 6 WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600		

1	which they were entitled.				
2	49. Clients and third parties were at risk of losing their funds.				
3	50. Respondent himself was injured because funds belonging to him were converted				
4	from his trust account.				
5	51. The presumptive sanction for violations of the trust account rules is suspens				
6	under ABA <u>Standard</u> 4.12.				
7	52. The presumptive sanction for the violation of RPC 5.3 is suspension under AB				
8	Standard 7.2.				
9	53. The following aggravating factors apply under ABA <u>Standards</u> std. 9.22:				
10	(c) pattern of misconduct;(d) multiple offenses; and				
11	 (i) substantial experience in the practice of law (Respondent was admitted to the practice law in Washington on June 23, 1997). 				
12	54. The following mitigating factors apply under ABA <u>Standard</u> 9.32:				
13	(a) absence of a prior disciplinary record;				
14	(b) absence of a dishonest or selfish motive; and (1) remorse.				
15	55. It is an additional mitigating factor that Respondent has agreed to resolve this matter				
16	at an early stage of the proceedings.				
17	56. On balance the aggravating and mitigating factors do not require a departure from				
18	the presumptive sanction.				
19 VI. STIPULATED DISCIPLINE					
20	57. The parties stipulate that Respondent shall receive a six-month suspension for his				
21	conduct.				
22	58. As a condition of reinstatement from suspension, Respondent must complete the				
23	following steps to disburse any funds in his trust account that are owed to clients or third parties				
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(206) 727-8207

1 || and to receive additional education on how to handle client funds in compliance with RPC

1.15A and RPC 1.15B:

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- a) For each of the clients listed in ODC's Auditor's September 26, 2019 audit report, a copy of which was provided to Respondent on September 26, 2019, Respondent must provide ODC with documentary evidence demonstrating either that (1) the client or third party is not entitled to a return of any of the amount listed, or (2) that Respondent has provided the client or third party with an accounting of funds and has paid to the client or third party any unearned amounts and any amounts to which Respondent cannot establish entitlement.
- b) For the time frame of February 9, 2017 up through the date that Respondent seeks reinstatement, Respondent must provide to ODC, for each trust account in which there was any activity during any portion of that time frame, copies of the following:
 - any and all bank statements,
 - copies of any and all deposited items,
 - copies of any and all records of disbursements,
 - an accurate check register identifying every transaction,
 - accurate client ledgers identifying every transaction attributable to a client,
 - monthly reconciliations between the check register and the bank statement,
 - monthly reconciliations between the check register and the client ledgers, and
 - if the Respondent maintains trust-account records in QuickBooks, provide an electronic copy of the file with the trust-account records.
- c) Respondent must carefully review the WSBA publication <u>Managing Client Trust</u> <u>Accounts: Rules, Regulations, and Common Sense</u>, and provide disciplinary counsel with a signed certification that he has done so.
- d) Respondent must complete the WSBA continuing legal education course entitled, "Managing Client Trust Accounts" (October 2014), or an equivalent 1.5 credits on managing trust accounts in Washington State, and provide disciplinary counsel with documentation showing that he has done so.
- e) To be eligible for reinstatement under ELC 13.3(b)(1)(B), Respondent must provide the required documentation to disciplinary counsel at least 30 days prior to seeking reinstatement.
- 59. Respondent will be subject to probation for a period of two years commencing upon

reinstatement from suspension, with periodic reviews under ELC 13.8 of his trust account

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1	practices, and must comply with the specific probation terms set forth below:				
2	a)	Respondent shall carefully review and fully comply with RPC 1.15A and RPC 1.15B.			
3	b)	For all o	client matters, Respondent shall have a written fee agreement signed by the		
4			which agreements are to be maintained for least seven years (see RPC		
5	Review		onthly basis, using ODC's form report entitled "Monthly Reconciliation and		
6			Report," Respondent shall review the trust-account records detailed on the port, review the completed report, and sign and date the report.		
7	d)	On a quarterly basis, Respondent shall provide ODC's audit staff with	uarterly basis, Respondent shall provide ODC's audit staff with all trust-		
8	account		records for the time period to be reviewed by ODC's audit staff and hary counsel for compliance with the RPC:		
9		i)	Months $1 - 3$. By no later than the 30^{th} day of the fourth month after the		
10			commencement of probation, Respondent shall provide the trust account records from the date of commencement of probation to the end of the third full month.		
11		••			
12		11)	Months $4 - 6$. By no later than the 30^{th} day of the seventh month after the commencement of probation, Respondent shall provide the trust account		
13			records from the end of the previously provided quarter through the end of month six.		
14		iii)	Months 7 – 9. By no later than the 30^{th} day of the tenth month after the		
15			commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month nine.		
16		iv)	Months $10 - 12$. By no later than the 30^{th} day of the thirteenth month after		
17		10)	the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through		
18			the end of month twelve.		
19		v)	Months $13 - 15$. By no later than the 30^{th} day of the sixteenth month after the common and of probation. Because dont, shall, provide the trust		
20			the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month fifteen.		
21		vi)	Months $16 - 18$. By no later than the 30^{th} day of the nineteenth month after		
22		V1)	the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through		
23			the end of month eighteen.		
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vii) Months 19 - 21. By no later than the 30^{th} day of the twenty-second month after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month twenty-one.

The trust account records Respondent provides to ODC for each quarterly review of his trust account will include: 1) copies of each completed "Monthly Reconciliation and Review Report" referenced in sub-paragraph (h) above, 2) a checkbook register for his trust account covering the period being reviewed, 3) individual client ledger records for any client with funds in Respondent's trust account during all or part of the period being reviewed, as well as for Respondent's own funds in the account (if any), and 4) copies of all trust-account bank statements, deposit slips, and cancelled checks covering the period being reviewed. ODC's Audit Manager or designee will review Respondent's trust account records for each period.

- e) On the same quarterly time schedule set forth in the preceding paragraph, Respondent will provide ODC's Audit Manager or designee with copies of any and all fee agreements entered into within the time period at issue.
- f) ODC's Audit Manager or designee may request additional financial or client records if needed to verify Respondent's compliance with RPC 1.15A and/or 1.15B. Within twenty days of a request from ODC's Audit Manager or designee for additional records needed to verify Respondent's compliance with RPC 1.15A and/or RPC 1.15B, Respondent will provide ODC's Audit Manager or designee the additional records requested.
- g) Respondent will reimburse the Association for time spent by ODC's Audit Manager or designee in reviewing and reporting on Respondent's records to determine his compliance with RPC 1.15A and RPC 1.15B, at the rate of \$85 per hour. Respondent will make payment within thirty days of each written invoice setting forth the auditor's time and payment due.
- h) Respondent agrees to attend Ethics School by webinar (approximately 7.5 hours), or by obtaining the recorded product from the WSBA CLE Store, and to pay registration costs of \$150 plus applicable sales tax. Respondent will receive all applicable approved CLE credits for time in attendance at the Ethics School. Attendance at Ethics School is in addition to and shall not fulfill any continuing legal education (CLE) requirements set out in other terms of this Stipulation.
- Respondent shall contact the Ethics School administrator, currently Thea Jennings, Disciplinary Program Administrator for the Office of Disciplinary Counsel, at (206) 733-5985 or theaj@wsba.org, within 60 days of reinstatement from suspension to confirm enrollment in Ethics School and related logistics.

VII. RESTITUTION

60. As no client funds were converted from trust, restitution is not owing except to the

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extent that Respondent is responsible for promptly paying funds held in trust to those who are
 entitled to receive them as specified above in paragraph 58(a).

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VIII. COSTS AND EXPENSES

61. In light of Respondent's willingness to resolve this matter by stipulation at an early stage of the proceedings, Respondent shall pay attorney fees and administrative costs of \$1,000 in accordance with ELC 13.9(i). The Association will seek a money judgment under ELC 13.9(*l*) if these costs are not paid within 30 days of approval of this stipulation. Reinstatement from suspension is conditioned on payment of costs.

IX. VOLUNTARY AGREEMENT

62. Respondent states that prior to entering into this Stipulation he has consulted independent legal counsel regarding this Stipulation, he is entering into this Stipulation voluntarily, and that no promises or threats have been made by ODC, the Association, nor by any representative thereof, to induce the Respondent to enter into this Stipulation except as provided herein.

63. Once fully executed, this stipulation is a contract governed by the legal principles applicable to contracts, and may not be unilaterally revoked or modified by either party.

X. LIMITATIONS

64. This Stipulation is a compromise agreement intended to resolve this matter in accordance with the purposes of lawyer discipline while avoiding further proceedings and the expenditure of additional resources by the Respondent and ODC. Both the Respondent lawyer and ODC acknowledge that the result after further proceedings in this matter might differ from the result agreed to herein.

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65. This Stipulation is not binding upon ODC or the respondent as a statement of all

existing facts relating to the professional conduct of the respondent lawyer, and any additional
 existing facts may be proven in any subsequent disciplinary proceedings.

66. This Stipulation results from the consideration of various factors by both parties, including the benefits to both by promptly resolving this matter without the time and expense of hearings, Disciplinary Board appeals, and Supreme Court appeals or petitions for review. As such, approval of this Stipulation will not constitute precedent in determining the appropriate sanction to be imposed in other cases; but, if approved, this Stipulation will be admissible in subsequent proceedings against Respondent to the same extent as any other approved Stipulation.

67. Under ELC 9.1(d)(4), the Disciplinary Board reviews a stipulation based solely on the record agreed to by the parties. Under ELC 3.1(b), all documents that form the record before the Board for its review become public information on approval of the Stipulation by the Board, unless disclosure is restricted by order or rule of law. Stipulations to disbarment and suspension should include Supreme Court approval.

68. If this Stipulation is approved by the Disciplinary Board and Supreme Court, it will be followed by the disciplinary action agreed to in this Stipulation. All notices required in the Rules for Enforcement of Lawyer Conduct will be made.

69. If this Stipulation is not approved by the Disciplinary Board and Supreme Court, this Stipulation will have no force or effect, and neither it nor the fact of its execution will be admissible as evidence in the pending disciplinary proceeding, in any subsequent disciplinary proceeding, or in any civil or criminal action.

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1	WHEREFORE the undersigned being fully advised, adopt and agree to this Stipulation	ľ
2	to suspension as set forth above.	
3	august le Dated: 3/25/2020	
4	Alex S. Chun, Bar No. 26910 Respondent	
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6	Kenneth Scott Kagan, Bar No 12983 Dated: 3/25/2020	
7	Counsel for Respondent	
8	Dated:	
9	M Craig Bray, Bar No. 20821 Disciplinary Counsel	
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	(206) 727-8207	

1		Applicable ABA Standards	
2	4.1 Failure to	Preserve the Client's Property	
3	4.11	Disbarment is generally appropriate when a lawyer knowingly converts client property and causes injury or potential injury to a client.	
4	4.12	Suspension is generally appropriate when a lawyer knows or should know that he	
5 6		is dealing improperly with client property and causes injury or potential injury to a client.	
7	4.13	Reprimand is generally appropriate when a lawyer is negligent in dealing with client property and causes injury or potential injury to a client.	
8 9	4.14	Admonition is generally appropriate when a lawyer is negligent in dealing with client property and causes little or no actual or potential injury to a client.	
10	7.0 Violation	s of Duties Owed as a Professional	
11	7.1	Disbarment is generally appropriate when a lawyer knowingly engages in conduct that is a violation of a duty owed as a professional with the intent to	
12		obtain a benefit for the lawyer or another, and causes serious or potentially	
13		serious injury to a client, the public, or the legal system.	
14	7.2	Suspension is generally appropriate when a lawyer knowingly engages in conduct that is a violation of a duty owed as a professional and causes injury or potential injury to a client, the public, or the legal system.	
15			
16	7.3	Reprimand is generally appropriate when a lawyer negligently engages in conduct that is a violation of a duty owed as a professional and causes injury or	
17		potential injury to a client, the public, or the legal system.	
18	7.4	Admonition is generally appropriate when a lawyer engages in an isolated instance of negligence that is a violation of a duty owed as a professional, and	
19		causes little or no actual or potential injury to a client, the public, or the legal system.	
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