1 2 3 4 5	FILED MAY 122015 DISCIPLINARY BOARD				
6 7	BEFORE THE DISCIPLINARY BOARD				
8		THE TE BAR ASSOCIATION			
9	In re	Proceeding No. 13#00018 ODC File No. 13-02282			
10	ARTIS C. GRANT JR.,	STIPULATION TO SUSPENSION			
11	Lawyer (Bar No. 26204).				
12 13	Under Rule 9.1 of the Rules for Enforcement of Lawyer Conduct (ELC), the following Stipulation to suspension is entered into by the Office of Disciplinary Counsel (ODC) of the Washington State Bar Association (Association) through disciplinary counsel Erica Temple				
14					
15					
16	Respondent's Counsel Anne I. Seidel, and Respondent	oondent lawyer Artis C. Grant Jr.			
17	Respondent understands that he is entitled under the ELC to a hearing, to preser				
18	exhibits and witnesses on his behalf, and t	o have a hearing officer determine the facts,			
19	misconduct and sanction in this case. Respon	dent further understands that he is entitled under			
20	the ELC to appeal the outcome of a hearing to	the Disciplinary Board, and, in certain cases, the			
21	Supreme Court. Respondent further understan	nds that a hearing and appeal could result in an			
22	outcome more favorable or less favorable	to him. Respondent chooses to resolve this			
23	proceeding now by entering into the following	stipulation to facts, misconduct and sanction to			
24	avoid the risk, time, expense attendant to furthe	r proceedings.			
.,	Stipulation to Discipline Page 1	OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Scattle, WA 98101-2539 (206) 727-8207			

ON 9

1	I. ADMISSION TO PRACTICE			
2	1. Respondent was admitted to practice law in the State of Washington on November			
3	15, 1996.			
4	II. STIPULATED FACTS			
5	2. As of January 1, 2011, Respondent maintained a trust account, #5972, at First			
6	Citizens Bank.			
7	3. In or around January 2012, due to the closure of Venture bank, Respondent opened			
8	a second trust account at First Citizens Bank, #9823, and used it to deposit newly received			
9	settlement funds.			
10	4. Respondent was the only authorized signer on his trust accounts, and he personally			
11	made all, or nearly all, of the deposits.			
12	5. Respondent or his legal assistant prepared all of the checks drawn on his trust			
13	accounts.			
14	Making Disbursements in Excess of the Funds Clients Had on Deposit			
15	<u>KK:</u>			
16	6. On May 23, 2011, Respondent issued check #1544 in the amount of \$8,333.33 to			
17	his office for fees.			
18	7. Check #1544 bears the notation, "[KK] – attorney fees – 3d party – case."			
19	8. On May 24, 2011, check #1544 was presented against insufficient funds in			
20	Respondent's account #5972.			
21	9. Because of the overdraft, ODC received a notice from Respondent's bank.			
22	10. On May 26, 2011, Respondent deposited a \$25,000 settlement into his trust			
23	account for client KK.			
24	Stipulation to Discipline Page 2			

1	11. On June 7, 2011, ODC requested Respondent's response to the May 2011				
2	overdraft notice.				
3	12. Respondent submitted a response dated July 7, 2011.				
4	13. Respondent wrote that the overdraft occurred because he mistakenly disbursed				
5	\$8,333.33 [check #1544] to his office, but delayed depositing the related \$25,000 settlement				
6	check.				
7	<u>TS</u> :				
8	14. On May 11, 2011, Respondent issued check #1557 in the amount of \$4,729.45 to				
9	his office for legal fees for client TS.				
10	15. At the time check #1557 cleared the bank on May 11, 2011, Respondent did not				
11	have any funds for TS in his trust account.				
12	16. The check was paid using other clients' funds.				
13	17. On May 17, 2011, Respondent deposited a settlement check for client TS in the				
14	amount of \$11,832.63.				
15	18. The settlement statement signed by TS on or about May 20, 2011 indicates that				
16	Respondent was entitled to attorney's fees of \$4,729.45.				
17	19. In addition to check #1557 noted above, on May 17, 2011, Respondent disbursed				
18	\$4,729.45 to his office (check #1539) for legal fees in TS's case.				
19	20. And again on May 19, 2011, Respondent disbursed \$4,729.45 to his office for				
20	legal fees in TS's case (check #1561).				
21	21. Respondent withdrew a total of \$14,188.35 for fees in TS's case.				
22	22. Respondent was not entitled to all of these funds.				
23	23. The settlement statement signed by TS indicates that Respondent was entitled to				
24	Stipulation to Discipline Page 3 OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Scattle, WA 98101-2539 (206) 727-8207				

1	costs of \$502.50.				
2	24. On or about May 19, 2011, Respondent disbursed \$303.00 (check #1562) to his				
3	office for costs related to TS's case.				
4	25. On or about May 20, 2011, Respondent disbursed \$502.50 (check #1540) for costs				
5	advanced in TS's case.				
6	26. Respondent was not entitled to all of these funds.				
7	<u>SF</u> :				
8	27. On October 17, 2011, Respondent issued check #1617 in the amount of \$695 to				
9	WAMS to pay mediation costs on behalf of SF.				
10	28. At the time check #1617 cleared the bank on October 18, 2011, Respondent did not				
11	have any funds for SF in his trust account.				
12	29. Check #1617 was paid using other clients' funds.				
13	30. Respondent has since reimbursed his IOLTA account for the shortages described				
14	above.				
15	<u>J.H.</u>				
16	31. In November 2013, Respondent received a settlement on behalf of his client, J.H.				
17	32. J.H. received some settlement funds directly from her employer and another				
18	settlement was deposited directly into Respondent's IOLTA account.				
19	33. Based upon the written fee agreement, Respondent was entitled to fees totaling				
20	\$5,472.64. Respondent actually took fees totaling \$7,650.00.				
21	34. Because of the structure of the settlement and his oral agreement with J.H. about the				
22	amount of his fee, Respondent was confused about the amount of money owed to J.H.				
23	35. In August 2014, Respondent refunded \$1,100 to J.H.				
24	Stipulation to Discipline Page 4				

1	36. Based upon the written fee agreement, Respondent still owes J.H. \$1,077.36.				
2	Trust Account Records				
3	37. For the period of January 1, 2011 through March 31, 2014, for accounts #5972 and				
4	#9823:				
5	• Respondent did not maintain complete and accurate check registers.				
6	• Respondent did not maintain complete and accurate client ledgers.				
7	• Respondent did not prepare bank statement or client ledger reconciliations.				
8	 Respondent did not maintain all required bank records. 				
9	38. During the course of ODC's investigation, Respondent arranged for a contract				
10	bookkeeper to reconstruct his trust account records for account #5972.				
11	39. After having the bookkeeper perform the reconstruction, the bookkeeper took				
12	another full time position and was no longer available to assist with Respondent's records.				
13	Respondent then failed to maintain trust account records in compliance with the RPC.				
14	40. As of December 10, 2013, Respondent's trust account was again overdrawn.				
15	41. The overdraft occurred because Respondent made mistakes in distributing a				
16	settlement to a client.				
17	42. As of April 24, 2014, Respondent's trust account was again overdrawn.				
18	43. The overdraft occurred because Respondent made mistakes in distributing a				
19	settlement to J.H.				
20	Shortages - Failure to Maintain Client Funds in a Trust Account				
21	44. At a minimum, Respondent's trust account was short client funds on the last day of				
22	every month from February 28, 2011 through June 30, 2011 and August 1, 2011 through				
23	February 29, 2012.				
24	Stipulation to Discipline OFFICE OF DISCIPLINARY COUNSEL OF THE Page 5 WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207				

1	45. The shortages ranged from \$.02 to more than \$11,000.					
2	The McHugh grievance					
3	46. Around February 2009, Geraldine McHugh hired Respondent to represent her in an					
4	employment law dispute against the City of Tacoma (City).					
5	47. On June 25, 2010, Respondent filed a complaint in the United States District Court					
6	for the Western District of Washington against the City and some individual City employees.					
7	48. On April 7, 2011, lawyers for the City filed a motion for partial summary					
8	judgment.					
9	49. On May 2, 2011, Respondent filed a response.					
10	50. On June 16, 2011, the court entered an order granting in part and denying in part					
11	the motion for partial summary judgment. The order stated that the City could ultimately					
12	prevail on summary judgment on the remaining claims.					
13	51. On August 8, 2011, the City and the individual employees filed a motion for					
14	summary judgment to dismiss the remaining claims (Motion).					
15	52. Any response to the Motion was due by August 29, 2011.					
16	53. Respondent knew of the Motion and the deadline to respond.					
17	54. Respondent did not file any documents in response to the Motion.					
18	55. On September 23, 2011, the court entered an order granting the Motion, noting that					
19	the City had demonstrated the absence of genuine issues of material fact.					
20	56. On September 26, 2011, the court entered a judgment dismissing the case.					
21	57. On January 23, 2013, Ms. McHugh filed her grievance with ODC.					
22	The Lundeen Grievance					
23	58. In November 2011, Sheri Lundeen (now Durgarian) hired Respondent represent her					
24	in an employment law dispute. Stipulation to Discipline Page 6 OFFICE OF DISCIPLINARY COUNSEL OF THE WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207					

l	59. She paid a flat fee of \$7,500. Respondent deposited this fee into his general account.				
2	60. The written fee agreement between Ms. Lundeen and Respondent, dated November				
3	1, 2013, did not state that that the fee is the lawyer's property immediately on receipt and will				
4	not be placed into a trust account.				
5	III. STIPULATION TO MISCONDUCT				
6	61. By failing to maintain complete and accurate trust account records, Respondent				
7	violated RPC 1.15A(h)(2) and RPC 1.15B(a).				
8	62. By failing to reconcile his check register to his bank statements and his check				
9	register to his client ledgers, Respondent violated RPC 1.15A(h)(6) and RPC 1.15B(a)(8).				
10	63. By using one client's funds on behalf of another and by disbursing funds in excess				
11	of the amounts clients had on deposit, Respondent violated RPC 1.15A(h)(8).				
12	64. By failing to maintain all client funds in a trust account, Respondent violated RPC				
13	1.15A(c)(1).				
14	65. By failing to respond to the Motion, Respondent violated RPC 1.3.				
15	66. By accepting a flat fee, then depositing the fee into his general account, without a				
16	proper fee agreement, Respondent violated RPC 1.5(f)(2).				
17	IV. PRIOR DISCIPLINE				
18	67. Respondent has no prior discipline.				
19	V. APPLICATION OF ABA STANDARDS				
20	68. The following American Bar Association Standards for Imposing Lawyer Sanctions				
21	(1991 ed. & Feb. 1992 Supp.) apply to this case:				
22	69. ABA Standard 4.1 is most applicable to the duty to safeguard client property:				
23	4.12 Suspension is generally appropriate when a lawyer knows or should know that he is dealing improperly with client property and causes injury or potential injury to				
24	Stipulation to Discipline Page 7 Stipulation to Discipline Correction State Bar Association				

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Ala

1	a client.					
2	70. Respondent knew or should have known that he was dealing improperly with clien					
3	property.					
4	71. Although he partially reconstructed his records and deposited his own funds to the					
5	trust account to cure the shortage, Respondent did not identify a client matter for all funds in the					
6	trust account, properly disburse all funds in the trust account, or bring his recordkeeping into					
7	full compliance with the RPC for years following the start of ODC's investigation.					
8	72. His conduct caused at least potential injury to clients.					
9	73. The presumptive sanction is suspension.					
10	74. ABA Standard 4.4 is most applicable to the duty to act with diligence:					
11	4.42 Suspension is generally appropriate when:(a) a lawyer knowingly fails to perform services for a client and causes					
12	 (a) a lawyer intervingly laits to perform services for a chem and causes injury or potential injury to a client, or (b) a lawyer engages in a pattern of neglect and causes injury or potential 					
13	injury to a client.					
14	75. Respondent acted knowingly in failing to file a response to Tacoma's Motion. The					
15	actual injury is that Ms. McHugh lost her day in court, although it is unclear whether she could					
16	have prevailed even if Respondent had filed a response.					
17	76. The presumptive sanction is suspension.					
18	77. ABA Standard 7.0 is most applicable to the duty to use proper fee agreements:					
19	7.3 Reprimand is generally appropriate when a lawyer negligently engages in conduct that is a violation of a duty owed as a professional and causes injury or					
20	potential injury to a client, the public, or the legal system.					
21	78. Respondent acted negligently in regards to his fee agreement in the Lundeen matter.					
22	79. The presumptive sanction is reprimand.					
23	80. The following aggravating factors apply under ABA Standard 9.22:					
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1	 (c) a pattern of misconduct; (d) multiple offenses; 			
2	 (i) substantial experience in the practice of law (Respondent was admitted to practice in California in 1974 and in Washington in 1996). 			
3	81. The following mitigating factors apply under ABA <u>Standard</u> 9.32:			
4				
5	 (a) absence of a prior disciplinary record; (g) character or reputation. 			
6	82. It is also a mitigating factor that during the time period of the conduct described			
7	above, Respondent experienced significant health conditions.			
8	83. On balance the aggravating and mitigating factors do not require a departure from			
9	the presumptive sanction of suspension.			
10	VI. STIPULATED DISCIPLINE			
11	84. The parties stipulate that Respondent shall receive a 12 month suspension for his			
12	conduct. The parties join in a request that the period of suspension begin on July 15, 2015.			
13	85. As a condition of reinstatement, Respondent shall, at least 30 days prior to a			
14	request for reinstatement, undergo an independent examination by a physician to be approved			
15	by disciplinary counsel. Respondent shall execute all the necessary releases to permit this			
16	evaluator to obtain all necessary treatment records and make a report to disciplinary counsel			
17	addressing the following issues:			
18	• Whether Respondent's medical and psychological condition is such that he is			
19	currently fit to practice law.			
20	• If the evaluator concludes that Respondent is not currently fit to practice law, the			
21	report shall recommend a course of treatment necessary to enable Respondent to			
22	return to the practice of law.			
23	86. Respondent agrees to execute any necessary releases to allow disciplinary counsel			
24	Stipulation to Discipline Page 9 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207			

1	and the evaluator full access to all relevant health and treatment records and reports.				
2	87. If the evaluator concludes that Respondent is not currently fit to practice law,				
3	Responde	Respondent (or Respondent's counsel, if Respondent is then represented) and disciplinary			
4	counsel st	all meet to discuss the evaluator's report and what steps can be taken to address the			
5	evaluator'	s concerns. If Respondent and disciplinary counsel cannot reach an agreement, both			
6	parties sh	all present written materials and arguments to the Disciplinary Board. The			
7	Disciplina	y Board shall decide whether and the conditions under which Respondent shall			
8	return to th	e active practice of law.			
9	8	8. Respondent shall bear all costs associated with compliance with the terms and			
10	conditions	of the stipulated discipline and reinstatement set forth herein.			
11	89.	Respondent will be subject to probation for a period of two years commencing upon			
12	Responden	Respondent's reinstatement to the practice of law, with periodic reviews under ELC 13.8 of his			
13	trust accou	nt practices, and shall comply with the specific probation terms set forth below:			
14 15	a)	Respondent shall carefully review and fully comply with RPC 1.15A and RPC 1.15B, and shall carefully review the current version of the publication, <u>Managing</u> <u>Client Trust Accounts: Rules, Regulations, and Common Sense</u> .			
16 17	b)	For all client matters, Respondent shall have a written fee agreement signed by the client, which agreements are to be maintained for least seven years (see RPC 1.15B(a)(3)).			
18	c)	On a quarterly basis, Respondent shall provide ODC's audit staff with all trust- account records for the time period to be reviewed by ODC's audit staff and disciplinary counsel for compliance with the RPC:			
20		i) Months $1 - 3$. By no later than the 30^{th} day of the fourth month after the			
21		commencement of probation, Respondent shall provide the trust account records from the date of his/her reinstatement to the end of the third full month.			
22		ii) Months 4 – 6. By no later than the 30^{th} day of the seventh month after the			
23		commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month six.			
24	Stipulation to D Page 10				

1		iii)	Months 7 – 9. By no later than the 30^{th} day of the tenth month after the commencement of probation, Respondent shall provide the trust account
2			records from the end of the previously provided quarter through the end of month nine.
3		iv)	Months $10 - 12$. By no later than the 30^{th} day of the thirteenth month after
4 5		•••	the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month twelve.
			Months 13–15. By no later than the 30 th day of the sixteenth month after
6 7		vj	the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of month fifteen.
8		14)	Months $16 - 18$. By no later than the 30^{th} day of the nineteenth month after
9		(1)	the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through
10			the end of month eighteen.
11		vii)	Months $19 - 21$. By no later than the 30^{th} day of the twenty-second month after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through
12			the end of month twenty-one.
13		The true	st account records Respondent provides to ODC for each quarterly review of
14		his trus account	at account will include: (a) a complete checkbook register for his trust covering the period being reviewed, (b) complete individual client ledger
15		the period	for any client with funds in Respondent's trust account during all or part of od being reviewed, as well as for Respondent's own funds in the account (if) copies of all trust-account bank statements, deposit slips, and cancelled
16		checks	covering the period being reviewed, (d) copies of all trust account client
17		ledger reconciliations for the period being reviewed, and (e) copies or reconciliations of Respondent's trust account check register covering the perio being reviewed. The ODC's Audit Manager or designee will review Respondent'	
18		-	count records for each period.
19	d)	On the	same quarterly time schedule set forth in the preceding paragraph,
20		Respondent will provide ODC's Audit Manager or designee with copies of any a all fee agreements entered into within the time period at issue.	
21	e)		C's Audit Manager or designee may request additional financial or client
22		Within	if needed to verify Respondent's compliance with RPC 1.15A and/or 1.15B. twenty days of a request from ODC's Audit Manager or designee for
23	 additional records needed to verify Respondent and/or RPC 1.15B, Respondent will provide ODC additional records requested. 		al records needed to verify Respondent's compliance with RPC 1.15A PC 1.15B, Respondent will provide ODC's Audit Manager or designee the al records requested.
24			OFFICE OF DISCIPLINARY COUNSEL OF THE
	Stipulation to D Page 11	ascipiine	WASHINGTON STATE BAR ASSOCIATION 1325 4 th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207

1 2 3	 f) Respondent will reimburse the Association for time spent by ODC's Audit Manager or designee in reviewing and reporting on Respondent's records to determine his/her compliance with RPC 1.15A and RPC 1.15B, at the rate of \$85 per hour. Respondent will make payment within thirty days of each written invoice setting forth the auditor's time and payment due. 				
4	VII. RESTITUTION				
5	90. Respondent shall pay J.H. \$1,077.36 within 30 days of approval of this stipulation.				
6	Reinstatement from suspension is conditioned upon payment of restitution.				
7	VIII. COSTS AND EXPENSES				
8	91. In light of Respondent's willingness to resolve this matter by stipulation at an early				
9	stage of the proceedings, Respondent shall pay attorney fees and administrative costs of \$2,500				
10	in accordance with ELC 13.9(i). The Association will seek a money judgment under ELC				
11	13.9(1) if these costs are not paid within 30 days of approval of this stipulation. Reinstatement				
12	from suspension is conditioned on payment of costs.				
13	IX. VOLUNTARY AGREEMENT				
]4	92. Respondent states that prior to entering into this Stipulation he has consulted				
15	independent legal counsel regarding this Stipulation, that Respondent is entering into this				
16	Stipulation voluntarily, and that no promises or threats have been made by ODC, the				
17	Association, nor by any representative thereof, to induce the Respondent to enter into this				
18	Stipulation except as provided herein.				
19	93. Once fully executed, this stipulation is a contract governed by the legal principles				
20	applicable to contracts, and may not be unilaterally revoked or modified by either party.				
21	X. LIMITATIONS				
22	94. This Stipulation is a compromise agreement intended to resolve this matter in				
23	accordance with the purposes of lawyer discipline while avoiding further proceedings and the				
24	expenditure of additional resources by the Respondent and ODC. Both the Respondent lawyer Stipulation to Discipline Page 12 VASHINGTON STATE BAR ASSOCIATION 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8207				

and ODC acknowledge that the result after further proceedings in this matter might differ from
 the result agreed to herein.

95. This Stipulation is not binding upon ODC or the respondent as a statement of all
existing facts relating to the professional conduct of the respondent lawyer, and any additional
existing facts may be proven in any subsequent disciplinary proceedings.

96. This Stipulation results from the consideration of various factors by both parties,
including the benefits to both by promptly resolving this matter without the time and expense of
hearings, Disciplinary Board appeals, and Supreme Court appeals or petitions for review. As
such, approval of this Stipulation will not constitute precedent in determining the appropriate
sanction to be imposed in other cases; but, if approved, this Stipulation will be admissible in
subsequent proceedings against Respondent to the same extent as any other approved
Stipulation.

97. Under Disciplinary Board policy, in addition to the Stipulation, the Disciplinary
Board shall have available to it for consideration all documents that the parties agree to submit
to the Disciplinary Board, and all public documents. Under ELC 3.1(b), all documents that
form the record before the Board for its review become public information on approval of the
Stipulation by the Board, unless disclosure is restricted by order or rule of law.

98. If this Stipulation is approved by the Disciplinary Board and Supreme Court, it will
be followed by the disciplinary action agreed to in this Stipulation. All notices required in the
Rules for Enforcement of Lawyer Conduct will be made.

99. If this Stipulation is not approved by the Disciplinary Board and Supreme Court, this
Stipulation will have no force or effect, and neither it nor the fact of its execution will be
admissible as evidence in the pending disciplinary proceeding, in any subsequent disciplinary

Stipulation to Discipline Page 13

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1	proceeding, or in any civil or criminal action.
2	WHEREFORE the undersigned being fully advised, adopt and agree to this Stipulation
3	to Discipline as set forth above.
4	Artis C. Grant JR, Bar No. 26204 Dated: 2/3/15
5	Artis C. Grant JR, Bar No. 26204 Respondent
6	
7	Anne I. Seidel, Bar No. 22742 Dated: 2/4/15
8	Counsel for Respondent
9	Dated: 2515
10	Erica Temple, Bar No. 28458 Disciplinary Counsel
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24	Stipulation to Discipline OFFICE OF DISCIPLINARY COUNSEL OF THE Page 14 WASHINGTON STATE BAR ASSOCIATION

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Allison Sato

From: Sent: To: Subject: Attachments: Erica Temple Tuesday, May 12, 2015 9:04 AM Allison Sato Emailing: Stipulation to Suspension.PDF Stipulation to Suspension.PDF

Please file. Thank you.

CONFIDENTIALITY STATEMENT: The information in this e-mail and in any attachment may contain information that court rules or other authority protect as confidential. If this e-mail was sent to you in error, you are not authorized to retain, disclose, copy or distribute the message and/or any of its attachments. If you received this e-mail in error, please notify me and delete this message. Thank you.

Erica Temple WSBA 1325 4th Avenue, Suite 600 Seattle, WA 98101-2539 (206) 727-8328