

FILED

JUL 11 2014

BEFORE THE  
DISCIPLINARY BOARD  
OF THE  
WASHINGTON STATE BAR ASSOCIATION  
DISCIPLINARY BOARD

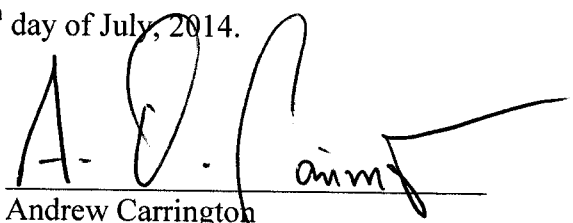
In re  
**ROBERT L. HAYES,**  
Lawyer (WSBA No. 21239)

Proceeding No. 13#00095  
DISCIPLINARY BOARD ORDER  
DECLINING *SUA SPONTE* REVIEW AND  
ADOPTING HEARING OFFICER'S  
DECISION

This matter came before the Disciplinary Board consideration of *sua sponte* review pursuant to ELC 11.3(a). On June 19, 2014, The Clerk distributed the Hearing Officer's Decision to the Board.

**IT IS HEREBY ORDERED THAT** the Board declines *sua sponte* review and adopts the Hearing Officer's decision.<sup>1</sup>

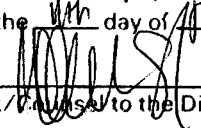
Dated this 11<sup>th</sup> day of July, 2014.



Andrew Carrington  
Disciplinary Board Chair

CERTIFICATE OF SERVICE

I certify that I caused a copy of the DO Order Declining *Sua Sponte* Review & Adopting  
to be delivered to the Office of Disciplinary Counsel and to be mailed HO's Decision  
to Robert Hayes Respondent/Respondent's Counsel  
and PO Box 11371 Tacoma, WA 98406 by Certified/first class mail  
postage prepaid on the 11th day of July, 2014

  
Clerk/Counsel to the Disciplinary Board

<sup>1</sup> The vote on this matter was 14-0. The following Board members voted: Berger, Bloomfield, Broom, Carrington, Davis, Dremousis, Egeler, Evans, Fischer, McInvaillie, Meshier, Neiland, Smith and Coy.

