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1	proceeding now by entering into the following stipulation to facts, misconduct and sanction to	
2	avoid the risk, time, expense attendant to further proceedings.	
3	I. ADMISSION TO PRACTICE	
4	1. Respondent was admitted to practice law in the State of Washington on June 2,	
5	1986.	
6	II. STIPULATED FACTS	
7	2. Respondent maintained a trust account with Bank of American, ending in 6619, for	
8	the deposit of client funds.	
9	3. On or about September 5, 2013, Respondent disbursed check #1959 from his trust	
10	account in the amount of \$1,000, payable to himself.	
11	4. The disbursement to himself was not related to the interests of any client whose	
12	funds Respondent was holding in his trust account.	
13	5. Respondent was not entitled to the funds.	
14	6. Respondent knew that he was not entitled to the funds.	
15	7. Respondent used the funds for his own benefit to pay business expenses.	
16	8. Respondent knowingly converted the client funds.	
17	Client MV <sup>1</sup>	
18	9. On or about May 1, 2013, Respondent deposited a \$2,000 advance fee from client	
19	MV into his trust account.	
20	10. The same day, Respondent disbursed \$550 to himself for fees for work performed	
21	for MV in April 2013.	
22	11. On or about May 7 and 8, 2013, Respondent performed additional work on MV's	
23	<sup>1</sup> Client names are abbreviated to maintain confidentiality.	
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1	behalf that would total another \$450 in fees when billed to MV.
2	12. On or about May 17, 2013, Respondent removed \$250 of MV's funds from trust to
3	pay fees, but did not give MV reasonable advance notice of his intent to do so.
4	13. On or about May 31, 2013, Respondent sent client MV a billing statement showing
5	that she owed a balance of \$450.
6	14. The May 31, 2013 billing statement did not state that Respondent had already paid
7	himself \$250 from MV's funds.
8	15. On or about June 4, 2013, Respondent disbursed another \$450 to himself from MV's
9	funds, but did not give MV reasonable advance notice of his intent to do so.
10	16. Respondent was not entitled to at least \$250 of the funds he disbursed to himself
11	from MV's funds.
12	17. Respondent used the funds for his own benefit.
13	18. On or about August 7, 2013, Respondent paid himself \$500 from MV's funds in
14	trust, but did not notify MV that he had done so.
15	19. On or about August 31, 2013, Respondent sent MV a billing statement showing that
16	she owed \$525 in fees.
17	20. The August 31, 2013 billing statement that Respondent sent to MV did not reflect a
18	credit for \$500 that he had removed on or about August 7, 2013.
19	21. On or about September 3, 2013, Respondent paid himself an additional \$525 from
20	trust, bringing MV's trust balance to <\$325>.
21	22. In doing so, Respondent used \$325 of another client's funds.
22	23. Of the \$525 Respondent paid to himself on or about September 3, 2013, he was not
23	entitled to at least \$500 of those funds.
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24. Respondent used the funds for his own benefit.

2 Client BR

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3 25. In or around January 2013, Respondent deposited \$753 into trust on behalf of Client
4 BR.

5 26. On or around March 3, 2013, Respondent withdrew the entire amount of funds
6 deposited on behalf of BR.

7 27. Respondent did not give BR reasonable advance notice of his intent to withdraw the
8 funds by a billing statement or other document.

9 <u>Trust Account Records</u>

28. During the period January 1, 2013 through October 31, 2013, Respondent failed to
maintain a check register for his trust account that included all transactions for his IOLTA trust
account.

29. During the period January 1, 2013 through October 31, 2013, Respondent failed to
maintain a check register for his trust account with a running balance after each transaction.

30. During the period January 1, 2013 through October 31, 2013, Respondent failed to
maintain individual client ledgers showing all transactions for each client with funds in his trust
account.

31. During the period January 1, 2013 through October 31, 2013, Respondent failed to
prepare reconciliations from the bank statement to the check register for his trust account.

32. During the period January 1, 2013 through October 31, 2013, Respondent failed to
prepare reconciliations from the check register to the combined total of his client ledgers for his
trust account.

33. As a result of his failure to maintain complete and accurate trust account records,

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1	Respondent disbursed more funds that he had on deposit for two of his clients, resulting in	
2	negative balances of $<$ 78> and $<$ 10> for those clients.	
3	III. STIPULATION TO MISCONDUCT	
4	34. By removing \$1,000 in client funds from his trust account without authorization or	
5	entitlement, Respondent converted client funds for his own use in violation of RPC 1.15A(b).	
6	35. By removing funds of MV without entitlement, Respondent converted client funds	
7	for his own use in violation of RPC 1.15A(b).	
8	36. By failing to give reasonable advance notice to clients MV and BR of his intent to	
9	remove earned fees from trust through a billing statement or other document, Respondent	
10	violated RPC 1.15A(h)(3).	
11	37. By failing to maintain a checkbook register for his trust account which included	
12	entries for all transactions and a new trust account balance after each receipt, disbursement, or	
13	transfer, Respondent violated RPC 1.15B(a)(1)(v).	
14	38. By failing to maintain client ledgers, Respondent violated RPC 1.15B(a)(2).	
15	39. By failing to reconcile his trust account records on a monthly basis, Respondent	
16	violated RPC 1.15A(h)(6).	
17	IV. PRIOR DISCIPLINE	
18	40. Respondent has no prior discipline.	
19	V. APPLICATION OF ABA STANDARDS	
20	41. The following American Bar Association Standards for Imposing Lawyer Sanctions	
21	(1991 ed. & Feb. 1992 Supp.) apply to this case.	
22	4.1 Failure to Preserve the Client's Property Absent aggravating or mitigating circumstances, upon application of the	
23	factors set out in 3.0, the following sanctions are generally appropriate in cases involving the failure to preserve client property:	
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2	4.11	Disbarment is generally appropriate when a lawyer knowingly converts client property and causes injury or potential injury to a client.	
3	4.12	Suspension is generally appropriate when a lawyer knows or should know that he is dealing improperly with client property and causes injury	
4		or potential injury to a client. Reprimand is generally appropriate when a lawyer is negligent in dealing	
·		with client property and causes injury or potential injury to a client. Admonition is generally appropriate when a lawyer is negligent in	
5 6		dealing with client property and causes little or no actual or potential injury to a client.	
7	42. Res	pondent's conversion of client funds was knowing.	
8	43. Respondent's conduct in failing to give his clients reasonable advance notice before		
9	withdrawing earned fees was knowing.		
10	44. In	failing to maintain complete and accurate trust account records, Respondent	
11	should have known that he was dealing improperly with client property.		
12	45. Although it appears there was no actual injury, there was potential injury to		
13	Respondent's clients who could have lost the use of their funds.		
14	46. The presumptive sanction for the conversion of client funds is disbarment.		
15	47. The presumptive sanction for failure to keep adequate trust account records and		
16	failure to provide advanced written notice to his clients of his intent to withdraw earned fees is		
17	suspension.		
18	48. Th	e following aggravating factors apply under ABA <u>Standard</u> 9.22:	
19	.(b)	selfish motive; multiple offenses are present in that there are six violations. This is	
20	(d)	offset somewhat by the fact that many of the offenses are similar in nature in that four of the violations relate to Respondent's trust account	
21		practices:	
22	(i)	substantial experience in the practice of law [Respondent was admitted to practice in 1986].	
23	49. Th	e following mitigating factors apply under ABA Standard 9.32:	
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1	<ul> <li>(a) absence of a prior disciplinary record;</li> <li>(b) personal and emotional problems [In 2013, Respondent was experiencing</li> </ul>
2	(b) personal and emotional problems [In 2013, Respondent was experiencing significant family problems as discussed in the statement, attached hereto under seal as Attachment A];
3	(d) good faith effort to rectify the consequences of his misconduct. [Upon being notified of the grievance investigation, Respondent immediately
4	took steps to bring his trust account records into compliance with the RPC and deposited funds into his trust account to cure the shortages];
5	(e) full and free disclosure to the disciplinary board or cooperative attitude toward proceedings. [From the outset of the grievance investigation,
6	Respondent acknowledged his misconduct and he has admitted substantially all of the factual allegations in the Formal Complaint];
7	(g) character and reputation. [Respondent states that he has a good reputation in the legal community and regularly receives client referrals
8	from other attorneys. Respondent states that he volunteers for a non- profit organization to raise funds to provide food assistance throughout
9	the world and coordinated the first walk to feed the hungry in Seattle. Respondent states that he volunteers at the downtown emergency center
10	on a regular basis, and has mentored high school students in moot court competitions];
11	(1) remorse [Respondent has expressed genuine remorse for his conduct and did so before the matter was ordered to hearing].
12	50. It is an additional mitigating factor that Respondent has agreed to resolve this matter
13	at an early stage of the proceedings.
14	51. On balance, the mitigating factors outweigh the aggravating factors and warrant a
15 16	sanction of a lengthy suspension, rather than disbarment.
10	VI. STIPULATED DISCIPLINE
18	52. The parties stipulate that Respondent shall receive a three-year suspension for his
19	conduct.
20	53. Respondent will be subject to probation for a period of two years commencing upon
20	Respondent's reinstatement to the practice of law, with periodic reviews under ELC 13.8 of his
22	trust account practices, and shall comply with the specific probation terms set forth below:
23	<ul> <li>a) Respondent shall carefully review and fully comply with RPC 1.15A and RPC 1.15B, and shall carefully review the current version of the publication, <u>Managing</u> <u>Client Trust Accounts: Rules, Regulations, and Common Sense</u>.</li> </ul>
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1	b)	For all client matters, Respondent shall have a written fee agreement signed by the client, which agreements are to be maintained for least seven years (see RPC 1.15B(2)(3))
2		1.15B(a)(3)).
3	c)	On a quarterly basis, Respondent shall provide ODC's audit staff with all trust- account records for the time period to be reviewed by ODC's audit staff and
4		disciplinary counsel for compliance with the RPC:
5		i) Months $1-3$ . By no later than the $30^{th}$ day of the fourth month after the commencement of probation, Respondent shall provide the trust account
6		records from the date of his/her reinstatement to the end of the third full month.
7		ii) Months 4 – 6. By no later than the 30 <sup>th</sup> day of the seventh month after the commencement of probation, Respondent shall provide the trust account
8		records from the end of the previously provided quarter through the end of month six.
9		where the test of
10		iii) Months 7 – 9. By no later than the $30^{th}$ day of the tenth month after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through the end of
11		month nine.
12		iv) Months $10 - 12$ . By no later than the $30^{th}$ day of the thirteenth month after the commencement of probation, Respondent shall provide the trust
13		account records from the end of the previously provided quarter through the end of month twelve.
14		v) Months 13–15. By no later than the $30^{th}$ day of the sixteenth month after
15		the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through
16		the end of month fifteen.
17		vi) Months 16 – 18. By no later than the 30 <sup>th</sup> day of the nineteenth month after the commencement of probation, Respondent shall provide the trust
18		account records from the end of the previously provided quarter through the end of month eighteen.
19		vii) Months $19 - 21$ . By no later than the $30^{th}$ day of the twenty-second month
20		after the commencement of probation, Respondent shall provide the trust account records from the end of the previously provided quarter through
21		the end of month twenty-one.
22		The trust account records Respondent provides to ODC for each quarterly review of his trust account will include: (a) a complete checkbook register for his/her trust
23		account covering the period being reviewed, (b) complete individual client ledger records for any client with funds in Respondent's trust account during all or part of
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1		the period being reviewed, as well as for Respondent's own funds in the account (if any), (c) copies of all trust-account bank statements, deposit slips, and cancelled checks covering the period being reviewed, (d) copies of all trust account client	
		ledger reconciliations for the period being reviewed, and (e) copies of	
3		reconciliations of Respondent's trust account check register covering the period being reviewed. The ODC's Audit Manager or designee will review Respondent's	
4		trust account records for each period.	
5	d)	On the same quarterly time schedule set forth in the preceding paragraph, Respondent will provide ODC's Audit Manager or designee with copies of any and all fee agreements entered into within the time period at issue.	
7	e)	The ODC's Audit Manager or designee may request additional financial or client records if needed to verify Respondent's compliance with RPC 1.15A and/or 1.15B. Within twenty days of a request from ODC's Audit Manager or designee for	
8 9		additional records needed to verify Respondent's compliance with RPC 1.15A and/or RPC 1.15B, Respondent will provide ODC's Audit Manager or designee the additional records requested.	
10	f)	Respondent will reimburse the Association for time spent by ODC's Audit Manager	
11		or designee in reviewing and reporting on Respondent's records to determine his/her compliance with RPC 1.15A and RPC 1.15B, at the rate of \$85 per hour.	
12		Respondent will make payment within thirty days of each written invoice setting forth the auditor's time and payment due.	
13			
14	VII. RESTITUTION		
15	54. Restitution is not required in this matter as Respondent has restored the funds to his		
16	trust account.		
17		VIII. COSTS AND EXPENSES	
18	55. In light of Respondent's willingness to resolve this matter by stipulation at an early		
19	stage of the proceedings, Respondent shall pay attorney fees and administrative costs of \$750 ir		
20	accordance with ELC 13.9(i). The Association will seek a money judgment under ELC 13.9(l)		
21	if these costs are not paid within 30 days of approval of this stipulation. Reinstatement from		
22	suspension	n or disbarment is conditioned on payment of costs.	
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## IX. VOLUNTARY AGREEMENT

56. Respondent states that prior to entering into this Stipulation he has had an
opportunity to consult independent legal counsel regarding this Stipulation, that Respondent is
entering into this Stipulation voluntarily, and that no promises or threats have been made by
ODC, the Association, nor by any representative thereof, to induce the Respondent to enter into
this Stipulation except as provided herein.

57. Once fully executed, this stipulation is a contract governed by the legal principles
applicable to contracts, and may not be unilaterally revoked or modified by either party.

## X. LIMITATIONS

10 58. This Stipulation is a compromise agreement intended to resolve this matter in 11 accordance with the purposes of lawyer discipline while avoiding further proceedings and the 12 expenditure of additional resources by the Respondent and ODC. Both the Respondent lawyer 13 and ODC acknowledge that the result after further proceedings in this matter might differ from 14 the result agreed to herein.

59. This Stipulation is not binding upon ODC or Respondent as a statement of all
existing facts relating to the professional conduct of the respondent lawyer, and any additional
existing facts may be proven in any subsequent disciplinary proceedings.

60. This Stipulation results from the consideration of various factors by both parties, including the benefits to both by promptly resolving this matter without the time and expense of hearings, Disciplinary Board appeals, and Supreme Court appeals or petitions for review. As such, approval of this Stipulation will not constitute precedent in determining the appropriate sanction to be imposed in other cases; but, if approved, this Stipulation will be admissible in subsequent proceedings against Respondent to the same extent as any other approved

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61. Under Disciplinary Board policy, in addition to the Stipulation, the Disciplinary Board shall have available to it for consideration all documents that the parties agree to submit to the Disciplinary Board, and all public documents. Under ELC 3.1(b), all documents that form the record before the Board for its review become public information on approval of the Stipulation by the Board, unless disclosure is restricted by order or rule of law.

62. If this Stipulation is approved by the Disciplinary Board and Supreme Court, it will
be followed by the disciplinary action agreed to in this Stipulation. All notices required in the
Rules for Enforcement of Lawyer Conduct will be made.

63. If this Stipulation is not approved by the Disciplinary Board and Supreme Court, this
Stipulation will have no force or effect, and neither it nor the fact of its execution will be
admissible as evidence in the pending disciplinary proceeding, in any subsequent disciplinary
proceeding, or in any civil or criminal action.

WHEREFORE the undersigned being fully advised, adopt and agree to this Stipulation
to Discipline as set forth above.

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Bar No. 22979 Francesca D Angelo, Disciplinary Counsel

Brian Jeffrey Carl, Bar No. 15730

Respondent

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Dated:

Dated: 3/9/15

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