

BEFORE THE JUL 3 1 2013
DISCIPLINARY BOARD
OF THE
WASHINGTON STATE BAR ASSOCIATION STATE BAR ASSOCIATION BOARD

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DENNIS PFLUG,

Lawyer (WSBA No. 11930)

Proceeding No. 12#00107

DISCIPLINARY BOARD ORDER ADOPTING HEARING OFFICER'S DECISION

This matter came before the Disciplinary Board at its July 12, 2013 meeting, on automatic review of Hearing Officer Anthony A. Russo's April 26, 2013 decision recommending disbarment, following a default hearing.

The Board reviews the hearing officer's finding of fact for substantial evidence. The Board reviews conclusions of law and sanction recommendations de novo. Evidence not presented to the hearing officer or panel cannot be considered by the Board. ELC 11.12(b).

Having heard reviewed the materials submitted, and considered the applicable case law and rules;

IT IS HEREBY ORDERED THAT the Hearing Officer's decision is adopted<sup>1</sup>.

Dated this 31st day of July, 2013.

Nancy Ivarinen

Disciplinary Board Chair

<sup>&</sup>lt;sup>1</sup> The vote on this matter was unanimous. Those voting were: Bray, Broom, Butterworth, Carrington, Coy, Dremousis, Evans, Ivarinen, McInvaille, Neiland, and Ogura.

## CERTIFICATE OF SERVICE

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