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BEFORE THE DISCIPLINARY BOARD OF THE

MAY 1 4 2013

WASHINGTON STATE BAR ASSOCIAT DISCIPLINARY BOARD

In re

DENNIS KEITH PFLUG,

Lawyer (WSBA No.11930)

Proceeding No. 12#00087

DISCIPLINARY BOARD ORDER ADOPTING HEARING OFFICER'S DECISION

This matter came before the Disciplinary Board at its May 3, 2013 meeting, on automatic review of Hearing Officer Andrekita Silva's February 14, 2013 decision recommending disbarment, following a default hearing.

The Board reviews the hearing officer's finding of fact for substantial evidence. The Board reviews conclusions of law and sanction recommendations de novo. Evidence not presented to the hearing officer or panel cannot be considered by the Board. ELC 11.12(b).

Having reviewed the materials submitted, and considered the applicable case law and rules;

IT IS HEREBY ORDERED THAT the Hearing Officer's decision is adopted.<sup>1</sup>

Dated this 14th day of May, 2013.

Nancy Ivarinen

Disciplinary Board Chair

<sup>&</sup>lt;sup>1</sup> The vote on this matter was 11-0. Those voting were: Bray, Broom, Butterworth, Carrington, Coy, Dremousis, Ivarinen, McInvaille, Mesher, Neiland and Ogura.

## CERTIFICATE OF SERVICE

I certify that I caused a copy of the Down And My House Dought to be delivered to the Office of Disciplinary Counsel and to be mailed to Dought Phyl Respondent's Counsel at 1275 - 2011 (1911)